



CAL DOJ OIS Investigations and Firearms Law Update

This course will provide law enforcement officers with a working knowledge of the following:

- The effect of AB1506: “A state prosecutor shall investigate incidents of an officer-involved shooting resulting in the death of an unarmed civilian.”
- Changes in police use of force as it relates to officer-involved shootings with an unarmed individual, in conjunction with PC 835a.
- Updated firearms laws including assault weapons and ghost guns, as well as an in-depth review of persons prohibited from owning firearms and ammunition, including Gun Violence Restraining Orders (GVRO's).

This class is designed to benefit the working field officer/deputy as well as line level supervisors.

*This **4-hour** class is offered **Wednesday PM** - Instructor Manny Parra & Patrick Estrada
Manny Parra is a Supervisory Special Agent and Patrick Estrada is a Special Agent with the California Department of Justice. Please [click here](#) for complete bios.*

Glock Armorer's Course

Participants will learn safety functions, unloading and clearing, as well as field and detailed disassembly of the weapon. Options to alternate parts are offered, along with diagnostics and troubleshooting. Glock will issue a three-year Armorer Certification upon successful completion of this class. Glock will provide the weapons and tools for this class. For safety reasons, no personal firearms (whether exposed or concealed) or ammunition are allowed in this class. All attendees will be screened upon every entry into the classroom. **Participants must bring their own clear safety glasses. In addition to the ARPOC registration fee, there is an additional fee of \$250 paid directly to Glock for this course.**

*This **8-hour** class is offered **Thursday and Friday** - Instructor: Jeremy Bennett, Glock*

Reserve Coordinator Introduction

This eight-hour class is designed to provide an overview of the reserve program to coordinators who are newly assigned or have limited experience in their positions. The subjects covered will include POST Regulations, reserve levels, reserve officer selection, entry level and in-service training requirements and reserve program management. As an introductory class, it is preliminary in nature and is not intended to take the place of the POST-certified 24-hour Reserve Coordinator Class. This class is open to all attendees.

*This **8-hour** class is offered **Thursday** - Instructor: Jeff Dunn, POST Senior Consultant*



ARPOC 2021

Class Descriptions

is a Senior Consultant and the Reserve Peace Officer Training Delivery and Compliance liaison at P.O.S.T. He is a retired Chief for the Kingsburg Police Department. Please click [here](#) for a full bio.

Reserve Coordinator Update

This update class is intended to provide experienced reserve coordinators with a review of changes in the law and regulations affecting reserve programs, course certification and compliance reviews. It will be interactive using breakout groups to address contemporary issues and problems and an open forum to review best practices. The instructor is a member of the POST staff. Due to the format of the update class, prior completion of the 24-hour class or an update class is preferred, but not required. This class is open to all attendees.

*This **4-hour** class is offered **Friday AM** - Instructor: POST Senior Consultant Jeff Dunn is a Senior Consultant and the Reserve Peace Officer Training Delivery and Compliance liaison at P.O.S.T. He is a retired Chief for the Kingsburg Police Department. Please click [here](#) for a full bio.*

New Use of Force Laws in California & 1st Amendment Rights

California peace officers are working in a unique, challenging environment. The state statutes on use of force have changed significantly, especially §835a of the Penal Code. The words of this statute seem to track the age-old federal standards established by the United States Supreme Court more than 30 years ago, but do they? Words do matter! And speaking of words, lots of people seem to have lots to say about peace officers lately. What can you say in response? As a public employee, do you have any protections? Can you get yourself in trouble with social media posts? Are civilians allowed to record you out in the field under all circumstances? What rights do protestors have while demonstrating? This course will be a candid discussion. Bring your questions and your comments. There is a lot to talk about.

*This **4-hour** class is offered on **Thursday AM and Friday AM** - Instructor: Tim Kral
Tim Kral is the Principal Deputy County Counsel at the Office of the County Counsel,
County of Los Angeles*

Patrol Response to In-Progress Incidents

This 4-hour presentation addresses the Patrol Officers response to in-progress events, whether criminal or non-criminal. We will discuss our response, planning, reactions and post planning in progress incidents. Examples of criminal events such as responding to armed suspects, subjects with unknown weapons, domestic violence, robberies, burglaries and crimes against persons. Examples of non-criminal events such as suicidal subjects in public/residence and medical emergencies.



ARPOC 2021

Class Descriptions

You will leave this class better prepared for in-progress patrol incidents using the newest legal mandates and tactical concepts.

*This **4-hour** class is offered **Thursday AM & PM** - Instructors Rick Hudson and Steve Goard. Rick is a Police Officer with the Livermore Police Department and former U.S. Marine. Please [click here](#) for a full bios.*

Tactical Decision-Making for Patrol (ShadowBox Training)

ShadowBox training is designed to improve peace officer decision-making skills centered on eleven cognitive strategies commonly used by experienced officers to resolve unusual and chaotic events. ShadowBox utilizes a series of scenarios that represent incidents rich with ambiguous information, confusion, uncertainty and are rapid changing. Officers are then required to make decisions based upon competing goals and limited information. Through numerous decision points, students are continuously confronted with challenging situations and must consider important dynamics such as officer safety, de-escalation, voluntary compliance, tactical influences, communication, sense-making, anticipation and creative problem solving.

This session will emphasize the core aspects of these decision-making concepts to include the importance of de-escalation, community trust and officer safety. A significant number of the ShadowBox exercises also examine the current understanding of use-of-force guidelines.

Participants will need to bring their own laptop computers and power supplies. Both Windows and Mac operating systems are welcome.

*This **4-hour** class is offered **Thursday AM & PM** - Instructor Eddie Fryer was a Supervising Agent in Charge (SAC) for the FBI and completed a 30-year career. Please [click here](#) for a full bio.*

15 Minutes of Fame or Shame

Posting negative videos of law enforcement officers during investigative contacts or consensual encounters remains to be a social media craze. The provocateurs have changed their efforts to video “1st Amendment Audits” on officers and station areas. In the recent past, the provocateurs aimed to only antagonize the officers. Agitators, in an effort to humiliate or create a negative verbal or physical reaction from police officers, often question an officer’s knowledge of legal procedures and law while on video. An officer can easily be provoked into an emotional debate that may lead to a less desirable outcome. If you are found on any social media sites, the viewer may see you in one of two categories: Good Cop or Bad Cop. Your character and professionalism are judged by what is captured on video.



ARPOC 2021

Class Descriptions

This is a 4-hour course developed to provide law enforcement professionals the knowledge and skills to deal with provocateurs looking to post negative or edited videos on the internet.

*This **4-hour** class is offered **Thursday AM & Friday AM** - Instructors Tony Janovich & Andy LoCicero - Andy LoCicero (Sergeant, Retired San Jose Police Department) & Tony Janovich have over 41 years and over 30 years of experience, respectively, as Law Enforcement Officers. Please [click here](#) for full bios.*

Modern Interview and Interrogation

Interviewing suspects doesn't have to be hard and you shouldn't have to wait until you're a seasoned detective to learn how to do it. In this course, there's no multi-step procedure to learn. Instead, we'll show you how to cut through the confusion of investigative interviewing with skills you can use every day. You're going to be amazed at how many suspects are going to want to talk to you after this training.

*This **4-hour** class is offered **Thursday AM & PM** - Instructor Josh Helton is a 15-year Police Officer with the Davis Police Department. Instructor Frank Lowe is a retired Captain with the Oakland Police Department and a retired Police Chief of the Federal Reserve Police of San Francisco. Please [click here](#) for a full bio.*

Plain Clothes and Undercover Surveillance

An in-depth 4-hour course for law enforcement personnel on the tactics and techniques of surveillance and plainclothes operations. Topics include gear selection, rolling vehicle surveillance, foot mobile surveillance, technology, and team configuration. This course presents content in a logical format, utilizing classroom, discussion, demonstration, and practical application. The majority of course time is spent conducting scenario-based training exercises.

*This **4-hour** class is offered **Thursday PM** - Instructor Matt Harden is a Police Officer with the Hayward Police Department and U.S. Marine Corps Combat Veteran - Please [click here](#) for a full bio. **Law enforcement ID required or with permission.***

The Aftermath of May 25, 2020 - Ambushes, Attacks, & Shootings of Police

In the aftermath of the George Floyd incident on May 25, 2020, law enforcement officers nationwide have been subjected to increasing anger, hate, and extreme violence. These resistive and retaliatory behaviors have resulted in assassinations, assaults with deadly weapons, and attacks with incendiary devices. This class will provide an overview of contemporary case studies where officers were seriously injured and murdered. An emphasis will be placed on contemporary policing knowledge, critical decision-making, safety skills, tactical considerations, and options for on and off-duty police action.



This **4-hour** class is offered **Thursday PM & Friday AM** - Instructors: Rich Wemmer, Captain, Retired, Los Angeles PD & Ken Impellizeri, Sergeant, San Diego PD, Please click here for a full bio.

Plain Clothes and Off-Duty CCW

This course will cover both on-duty plain clothes tactics and off-duty (or retired) carrying of concealed weapons. It will cover firearms safety, HR 218 compliance, equipment issues, weapon carry, draw and presentation, and basic room entry considerations.

Officers will learn about tactical geometry for strategic positioning, weapon manipulation and terrain observation/utilization. This course is taught by current or retired law enforcement officers. Each instructor brings a proven skillset in plainclothes fundamentals and performance development.

*This **8-hour** class is offered **Friday** - Instructors Brian Jones & David Maynard
Brian Jones is a retired FBI Special Agent, longstanding FBI SWAT Team Leader and current FBI SWAT Master Instructor. David Maynard is a retired Navy SEAL with numerous overseas assignments as a CIA-GRS government contractor. Please click here for a complete bio. **Law enforcement ID required or with permission.***

Fundamental Body Language

“Fundamental Body Language” is based upon the physiological “fight, flight or freeze (F3) mechanism. This class will provide insight into the physiology and psychology of both the learner and the learner’s interactions with others. The first half of the class explains the human physiological responses to stress. The second half outlines specific F3 indicators. This class won the ARPOC 2008 Best Class Award!

*This **4-hour** class is offered **Friday PM** - Instructor John Wilson is a Sergeant for the California Highway Patrol. Please click here for a full bio.*

The Impact of Wellness on De-escalation

De-escalation is a transactional concept that requires involvement from all participants at an encounter. The outcomes of tense encounters are, in part, affected by the wellness of the officers attending to the calls. This course explores the dynamic interactivity of officer wellness and de-escalation. It examines how the performance of first responders is affected by cumulative and acute stress. Most notably, it addresses the change in the cognitive thought, perception, and communication abilities of people who are in a hyper aroused state. The course provides a new perspective to the training, wellness, and culture of modern law enforcement agencies.



ARPOC 2021

Class Descriptions

*This **4-hour** class is offered **Friday PM & Saturday AM** - Instructor: Captain Dustin Kulling is a Captain with the San Joaquin County Sheriff's Office. Please [click here](#) for a full bio.*

Investigating Social Media Threats

Social Media is a powerful platform for free information without ethical boundaries and little to no accountability. Domestic and international users utilize various forms of media networks for self-serving agendas and criminal activities.

This course is designed to help with an immediate response to Social Media Threats where there is an imminent danger to life. We will address identifying social media platforms, figuring out where to request emergency data from, and the legal mandates for follow-up such as search warrants. Students will receive hands-on experience in creating accounts to explore the dark side of internet communications. You will learn from the expert who spent countless hours in researching the social media culture.

*This **4-hour** class is offered **Friday PM and Saturday AM** - Instructors Derek Scott & Scott Gray. Derek Scott is the Senior Investigator with the Fresno County District Attorney's Office and former Police Officer with the Fresno Police Department. Scott Gray is a Detective with the Gang Unit for the Fresno Police Department. Please [click here](#) for full bios.*

Hells Angels & Biker Gang Investigations

In recent years, motorcycle gangs have not been highly publicized or given media attention. These gangs have gone below the radar, shielded from criminal exposure. The Hells Angels are still very active in criminal activities and have changed their culture to avoid unwanted scrutiny and attention.

This course will provide evidence-based information on their origin. The current false narratives about the HAs will be discussed and how it is being perpetuated by the club and mainstream media networks.

Students will be educated on the various levels of association to achieve membership and how each level is recognized. There will be instruction on identifying and understanding the role of support clothing, member identifiers, and the importance of recognition of those items being documented.

This class will provide you with proven techniques for officer safety with traffic stops, criminal case building, intelligence gathering, and real-world experiences. The instructor will share his personal story on his emotional involvement with these gangs and the unexpected shocking outcome.



ARPOC 2021

Class Descriptions

*This **4-hour** class is offered **Friday PM & Saturday AM** - Instructor Tom Lenderman is a Police Officer with the Antioch Police Department and former paratrooper with the United States Army. Please click [here](#) for a full bio. **Law enforcement ID required or with permission.***

Basic Hazardous Materials for Patrol Personnel

This class will provide a basic understanding of hazardous materials that patrol personnel may encounter, such as Meth labs, accidental spills and contamination at crime scenes, and the actions they should take to maintain the safety of themselves and the public. Students will acquire a basic understanding of the dangers posed by different types of hazardous materials and the likely situations in which they may encounter them; the decision process to evaluate the risks that a hazardous material poses so that the officer can determine if he or she can affect an urgent rescue in reasonable safety; the types of personal protective equipment (PPE) that can be used to reduce the risk of exposure to hazardous materials and the limitations based on the type of PPE.

*This **4-hour** class is offered **Friday AM & PM** - Instructor Jeff Norris is the Emergency Service Coordinator of the Office of Emergency Services (OES). He has been with OES since 2004 and is an active member of the San Mateo County Sheriff's Search and Rescue Team since 1978.*

Identifying Concealed Weapons

This class is specifically designed to help law enforcement officers spot concealed weapons and give a broader knowledge and confidence for pat-down searches in relationship to the Fourth Amendment of the U.S. Constitution, and how to articulate observations made during a lawful detention in a report format.

*This **4-hour** class is offered **Saturday AM** - Instructor: John Wilson is a Sergeant for the California Highway Patrol. Please click [here](#) for a full bio. **Law enforcement ID required or with permission.***

Evidence Survival

This four-hour breakout session will enable the participants to understand and become conversant in the basics of digital video evidence. The course will begin with examples of how video evidence is sometimes misused by investigators, increasing the legal peril of the working officer. This interactive and hands-on class will help the working officer understand basics such as resolutions, frame rates, and compression, all of which can significantly influence how events depicted in video are perceived. Participants will also learn how to "verify" and "interrogate" video files, using free software tools.

They will also learn how to best view video using a low-cost video player that allows for single-frame advance and reverse viewing, which can be critical to obtain as much



ARPOC 2021

Class Descriptions

information from the video as possible. The course will end with strategies to avoid investigative misuse of video evidence, whether due to investigator incompetence and/or bad faith.

Participants will have to bring their own laptop computers and power supplies. Both Windows and Mac operating systems are welcome. A complete list of hardware and software to have installed and ready to use will be provided prior to the conference.

This 4-hour class is offered Saturday AM - Instructor Jeff Martin is a retired police Sergeant from San Jose PD. Please [click here](#) for a full bio.