



November 2017

The  
**BACKUP**  
Newsletter

The Official Publication of the California Reserve Peace Officers Association



## CRPOA General Counsel

### **Can You Be Held Personally Liable For Your Actions? An Important New Supreme Court Case on Qualified Immunity**

There's a saying in the law, perhaps you have heard it: "Bad facts make bad law." A new case pending in the U.S. Supreme Court (*District of Columbia v. Wesby*) might fit this saying to a T. It has to do with a situation involving Washington D.C. Metro PD officers who arrested a group of partyers for unlawful entry and disorderly conduct. The arrestees sued for civil rights violations under 42 U.S. Code 1983 and they won in the lower courts. The officers appealed to the U.S. Supreme Court which took the case. Oral argument was held last month, and a decision is expected this term. [You can find the case as decided by the U.S. Court of Appeals for the District of Columbia Circuit here:](#) .

For those of you unfamiliar with Section 1983 claims, they can be a nightmare for law enforcement officers. These claims can end careers and ruin lives because you can be personally liable if you violate someone's rights under Section 1983 and they win a Section 1983 case against you. You often see these claims in the context of use of force and false arrest cases (typically Fourth Amendment cases).

The key issue in the *Wesby* case deals with the doctrine of "qualified immunity." Essentially this doctrine protects government officials (including law enforcement officers) from liability for actions they legally take when fulfilling their duties as long as they do not violate "clearly established statutory or constitutional rights of which a reasonable person would have known." In short, law enforcement officers cannot be sued for doing their jobs as long as they reasonably comply with the law when taking law enforcement action.

But there is a big "if." In order to invoke qualified immunity as a defense to a lawsuit, law enforcement officers' actions themselves cannot violate statutory or constitutional rights of which they should reasonably know. In this case, the arrestees argued that the officers violated their Section 1983 rights by arresting them without probable cause and they got 2 lower courts to agree.

To summarize the facts of this case, a bachelor's party was held at an apartment unit and the host of the party who invited everyone (a lady named "Peaches" – you can't make this stuff up), as it turned out didn't have the legal right to occupy the apartment as she had not finalized her rental agreement. When the police were called, Peaches wasn't there, but a responding Metro PD supervisor called her on the phone to get the story. Peaches told the police that she was working with the owner to lease the house but ultimately, she admitted she didn't have the right to be there. The police also called the property owner who confirmed that none of the party attendees had his permission to be there.

Based on those statements, the Metro PD supervisor who had arrived on scene ordered the responding officers to arrest everybody for unlawful entry and disorderly conduct, which they did. When presented to the

city attorney, all the charges were dropped and thereafter 16 of the arrestees sued the cops who had arrested them for false arrest under Section 1983. The trial court and the appeals court upheld the verdicts against the cops, and the case is now before the U.S. Supreme Court. [You can find the Wesby case here::](#)

Let me give you my thoughts on some key lessons learned here.

First, in non-legal parlance, this case was a cluster. Like I said bad facts make bad law. It sounds like the partygoers were having a wild party and were probably not very cooperative. With 21 people there (but not Peaches or the landlord, so everything is being done by telephone), I am guessing there was mass confusion about whether Peaches had a valid lease and thus the right to host the party at the apartment. I am also guessing that the court determined that the partyers had no idea whether Peaches had a valid lease (maybe they did, maybe they didn't). When the police ultimately determined she did not, they arrested everybody on the theory that they knew or should have known that. Arresting 21 people for trespassing required that the officers have probable cause to conclude that the arrestees knew or should have known they were not supposed to be there, and the Court of Appeals concluded that there was no such evidence. No second-guessing here but that was what it came down to on the unlawful entry beef.

Something else happened which is a bit scary. The officers arrested the partygoers based on the orders of a supervisor who arrived on scene. The lower courts were unsympathetic to the arguments that the officers were doing what they were told. Put yourself in that situation: a Sergeant shows up on scene and orders you to make an arrest on what looks like a close call regarding probable cause. I don't know about you, but "been there done that" comes to mind. Yet you can be personally liable for violating someone's civil rights if the Sergeant turns out to be wrong. Again, kind of scary. If you disagree with your Sergeant, especially as a reserve, I wonder how that will turn out for you with your Department. Yeah, not good. Lesson learned: if you are the arresting officer, make damn sure you personally believe you have probable cause even if it might mean disobeying the orders of a superior.

Last lesson: as I mentioned above, this was a cluster. It was a really close call as to whether there was probable cause and the officers turned out to be second-guessed by the prosecutors, who dismissed all charges, leaving the officers exposed to a Section 1983 claim. The Court of Appeals was sending a message here, namely that it was unreasonable to assume that the partyers knew or should have known if Peaches did or did not have the right to host the party at the apartment. If the Supreme Court upholds the lower courts and finds in favor of the partyers, this makes our jobs even more risky (legally speaking) because it makes it harder to invoke qualified immunity as a defense. It requires you to do lots and lots of fact-finding before slapping on the cuffs and perhaps even disagreeing with your superiors. And if the facts turn out differently, let the second-guessing begin.

Stand by for the Supreme Court's decision and stay safe everyone,

***Jim***

Jim Rene, General Counsel

***If you have a question or comment for Jim, please email Jim at [rene@crpoa.org](mailto:rene@crpoa.org). Jim René is the General Counsel for the California Reserve Peace Officers Association and a reserve police sergeant for the San Fernando Police Dept. He previously was an LAPD reserve police officer for 15 years.***

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# 2017 Annual Awards Presentations - Final

By Nancy Elam, 2017 Awards Committee Chairman

The California Reserve Peace Officers Association was pleased to honor several individuals at ARPOC 2017 in San Diego during the Awards Luncheon on Friday, August 18<sup>th</sup>. Candidates were nominated by their own law enforcement agencies or by a General Member of CRPOA for special recognition of their service to law enforcement, the community, or to the California Reserve Peace Officers Association.

## 2017 Award Recipients

**Assemblyman Tom Lackey - Award of Appreciation**

**Luke Lucas - Award of Appreciation**

**Ed Deuel - Award of Appreciation**

**Rich Weimer - Award of Appreciation**

**Stephen Marshall, Los Angeles County Sheriff's Department - Distinguished Service Award for Lifesaving**

**Scott Sand, Los Angeles County Sheriff's Department - Distinguished Service Award for Lifesaving**

**John Vernali, San Jose Police Department - Distinguished Service Award**

**Thomas Fakehany, Los Angeles County Sheriff's Department - Meritorious Service Award**

**James O'Malley, Mountain View Police Department - Meritorious Service Award**

**Dave Schwartz, San Mateo County Sheriff's Department - Meritorious Service Award**

**Jeffrey Smethurst, San Francisco Police Department - Meritorious Service Award**

**William Miller, San Jose Police Department - Reserve Coordinator of the Year**

**Shervin Lalazary, Los Angeles County Sheriff's Department - Reserve Officer of the Year**

**Bryce Patten, Ventura County Sheriff's Department - Medal of Valor**

In this final feature in a series of Awards Presentation articles, those receiving the **Reserve Coordinator of the Year, Reserve Officer of the Year** and **Medal of Valor** awards are being highlighted in this issue as well as an **Award of Appreciation for Legislator of the Year**.

Contributions have been made to the California Reserve Peace Officers Association by numerous individuals and groups in a variety of ways throughout the Association's existence. The Award of Appreciation has been designed to recognize and honor those providing distinguished service to the members of the California Reserve Peace Officers Association. Considerations for the **Award of Appreciation** include:

- \* Distinguished service to the Association either in a single act or over time.
- \* Substantial assistance or contribution to the Association.

## **Award of Appreciation as Legislator of the Year The Honorable Tom Lackey, Assemblyman**

California State Assemblyman Tom Lackey is a Republican representing the 36th district, encompassing parts of Antelope Valley and Santa Clarita Valley. Prior to being elected to the state assembly, he was a Palmdale city councilmember.

Mr. Lackey began his term by declining a pay increase that was approved for Legislators' salaries. He currently serves as a member of the Budget, Health, Public Safety, and Joint Legislative Committee on Emergency Management. Additionally, he is the Vice Chair of the Administrative Review committee.

Mr. Lackey authored two bills for CRPOA: AB 272 in the previous legislative session which passed unanimously in all committees and both houses but was vetoed by the Governor, and AB 1192 that passed the Assembly with only one negative vote and is currently in the Senate Public Safety Committee. He and his staff continue to work with CRPOA on AB 1192.

For his dedicated support of CRPOA early in his legislative career, we are pleased to award Assemblyman Tom Lackey CRPOA's Award of Appreciation as Legislator of the Year. Pete Downs, our vice president for legislative affairs, accepted the award for Assemblyman Lackey and later presented it to him in Sacramento



**Reserve Coordinator of the Year** - Presented to the coordinator of reserve peace officers, search and rescue members or volunteers in policing who excels in:

- ◆ Displaying a strong commitment to the unit
- ◆ Dedication to the enhancement of the professionalism and training of the unit members
- ◆ Promoting a positive image of unit members within the department and the community
- ◆ Demonstrating efforts to use unit members in non-traditional roles or assignments

## **Reserve Coordinator of the Year Bill Miller, San Jose Police Department**

Fulltime Officer Bill Miller has been assigned to the San Jose Police Reserve Unit since 2010 working directly for the sergeant assigned to that unit. Both sergeants and officers assigned to the reserve unit are classified as Reserve Coordinators. During his tenure within the Reserve Unit, Bill has served under four different sergeants and over the years has gained a thorough knowledge of the Reserve



Unit operations that he has been able to pass on to sergeants new to the unit. Incoming sergeants have relied heavily on Bill's expertise regarding programs and events staffed by Reserve Officers.

The number of reserve officers has fluctuated since Bill's assignment to the Reserve Unit with nearly 200 officers, at one point, to today's current numbers of about 80. Bill is tasked with assuring that their time sheets are submitted in a timely matter and that all reserves are meeting minimum requirements and are in compliance with training. This information is critical for quarterly reports submitted to Command Staff.

Throughout the year, there are several special activities staffed by reserve officers. The biggest event is Christmas in the Park which is manned by reserves from Thanksgiving through New Year's Day. Bill is involved in meetings leading up to the event and is directly involved with the detailed and complicated scheduling of reserve officers. Increased numbers of reserves are needed when entertainment is present and during the Toys for Tots drive.

Bill has done much research and has supported the unit Sergeant to support endeavors to favor reserve officers which include obtaining CCW permits and retirement ID badges.

For the past several years, Bill has been a regular presence at ARPOC, attending the Coordinator update classes, and has encouraged reserves from San Jose Police Department to also attend the conference.

Even with the all the complicated issues Bill deals with on a daily basis, he provides some levity and comic relief to the office staff and those around him which is so needed on those stress filled days.

**For his dedication and support to the Reserve Unit at the San Jose Police Department, the California Reserve Peace Officers Association Honored Officer Bill Miller of the San Jose Police Dept. as Reserve Coordinator of the Year.**

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### **Reserve Officer of the Year, Search and Rescue Member of the Year, and /or Volunteer in Policing of the Year**

Awarded to the nominee excelling in all the qualifications for the Meritorious Service Award which place the reserve officer/search and rescue member/volunteer in policing clearly above all other candidates.



### **Reserve Officer of the Year**

#### **Shervin Lalezary, Los Angeles Sheriff's Department**

During the holiday season of 2011, between Christmas and New Year's, neighborhoods in Los Angeles were plagued with serial arsonists fires. A majority of fires were in the West Hollywood area. Occurring mostly at night, at least 50 fires were set in carports, garages and driveways, spreading to homes and apartments, causing over \$3 million in damage. Numerous vehicles were also destroyed in those fires. From witness information, a grainy surveillance video, and a tip, a possible suspect and vehicle information was circulated throughout the law enforcement community.

On January 2, 2012, at 3 in the morning, Reserve Deputy Shervin Lalezary, working solo patrol, spotted a vehicle and its driver meeting the description of arsonist suspect.

As he reports it, he noticed a minivan that looked like the one the arsonist was believed to be driving, and beamed his flashlight into the minivan. He immediately thought the driver was a match to the description of a "person of interest" in the fires: A white man with a short ponytail and a receding hairline.

"As soon as I put on my lights and initiated a traffic stop of the suspect vehicle, I had an LAPD vehicle behind me ready to go," Radio traffic had been very busy that night, but he had spotted the LAPD officers and flashed his lights twice at their car, signaling for assistance so that his approach to the suspect would have cover, applying his training and sound tactics. The driver matched suspect description for the arson and was taken into custody.

On the night of the arrest, Shervin was on his fourth solo patrol that week as a deputy working diligently trying to locate and identify the arsonist responsible for so much fear in the citizens of West Hollywood. He had just recently completed the 1064 hours of required training to be a Level 1 Reserve. Though only expected to work 20 hours a month, Shervin regularly works patrol at least one to two times a week. Despite his lack of solo experience, Deputy Lalezary had carefully reviewed all the available information describing the possible suspect including social media sources. He had prepared, done his homework, familiarized himself with the BOL data and video surveillance, organized to be ready to act should he spot someone or something suspicious. His actions brought focus to the benefits of law enforcement agencies who have reserve deputies and officers.

Late last summer, the suspect, Harry Burkhart, who was charged with 49 counts was found guilty on multiple counts of arson of property, on numerous counts of arson of an inhabited dwelling, and on 2 counts of possession of an incendiary device.

**In acknowledgement of his excellent police work, attention to detail, and preparation, the California Reserve Peace Officers Association was truly honored to recognize Reserve Deputy Shervin Lalezary of Los Angeles Sheriff's Dept. as the 2017 Reserve Officer of the Year.**

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**Award for Honor** - The Award of Honor is presented to the family of a reserve peace officer whose life was taken in the line of duty due to the action of a third party. Normally the circumstances surrounding such an award must occur within 36 calendar months of the date of presentation. The Awards Committee carefully considered the facts and are unanimous in presenting this award for an event that happened long ago, but properly honors our brother volunteer officer in law enforcement

## Award of Honor

### Auxiliary Deputy Bryce Patten, Ventura County Sheriff's Office

Shortly before 10:00PM Friday, August 19, 1960, three parolees held up a liquor store in Santa Barbara. The "take" was \$150-\$200. One of the robbers was armed with a .32 caliber semi-automatic pistol. Santa Barbara notified Ventura County to be on the lookout (BOL) for three suspects in the robbery.



A high school history teacher, and Cub Master for a troop of young boys, Ventura County Auxiliary Deputy Bryce Nevillier Patten was 28 years old and volunteering as a patrol deputy that night.

About 10:17 PM Deputy Patten was assigned to establish a roadblock on Casitas Pass Road, which linked Santa Barbara and Ventura Counties. Today it is still only a two-lane road, Hwy 33. At 10:29 he radioed back he was in position.

When the suspect's car arrived at his roadblock, Patten obtained ID from two of the three men. While walking back to his car to run them via the sheriff's radio he was shot in the back by one suspect using a concealed handgun knocking the Deputy to the ground. The shooter went to where Patten had fallen and standing over him, fired five more times while Deputy Patten tried to get to his feet. As the suspects fled, Patten, bracing himself against the front of his car stood, drew and fired his gun at the fleeing subjects, not hitting any of them. One suspect left his wallet at the scene and six days later the three were arrested, subsequently tried

and convicted. The shooter, sentenced to death, was executed in the gas chamber at San Quentin on January 18, 1961. The others went to prison for life.

The California Reserve Peace Officers Association was humbled to recognize the sacrifice made by Ventura County Auxiliary Deputy Bryce Nevillier Patten with the Award of Honor. Accepting the award is his daughter Lucinda Patten supported by Ventura County Sheriff Geoff Dean along with other members of the Ventura County Sheriff's Office.

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In next year's issue of the **BackUp** watch for members from your Department in these Awards Presentations articles

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# WELCOME NEW CRPOA MEMBERS

Between 10/16/2017 and 11/15/2017

Drew Macierez Scotts Valley PD  
Mark Laux Escondido PD

Craig Spilman Sacramento SO

Matthew Torio Placer SO

Michael Cummings Scotts Valley PD

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## South Bay Regional Public Safety Training Consortium The Academy at Coyote Valley

560 Bailey Avenue San Jose, CA 95141

### Basic Police Academy Modular Level One #16 Jan 29 2018 - Sep 6 2018

#### Description

This 544-hour course includes fundamental principles, procedures and techniques of law enforcement, including; criminal law, patrol procedures, cultural diversity, investigative procedures, report writing, defensive tactics, firearms, community relations, police vehicle operations, traffic enforcement and accident investigation. The course satisfies all minimum required training mandates for POST Entry Level I Peace Officer.

#### Designed For

This course is designed and intended for employed or aspiring Reserve Level I candidates wishing to meet all training requirements for a Reserve Level I Peace Officer in the State of California.

#### Requirements

Must complete the Academy application process (i.e., medical clearance, proof of medical insurance, 3 year DMV abstract). Must pass the POST Reading/Writing Test and an Academy Physical Agility Test. Must successfully complete the DOJ Firearms Clearance process; successfully complete Basic Academy Modular Level III and Basic Academy Modular Level II and provide a POST Training Profile. See copy of Student's Needs List for equipment details. The Academy will provide PT gear as needed.

## Certification

The course satisfies all minimum required training mandates for POST Entry Level I Reserve Law Enforcement Officers. Certificate awarded upon completion.

## Location

# The Academy at Coyote Valley

[560 Bailey Avenue San Jose, CA 95141](#)

**Fees:** \$2617

Deposit: \$800 (includes \$100 cancellation fee)

All classes require full payment or a designated deposit at time of reservation. We accept Visa and MasterCard (a transaction fee of 2% will apply), cash, money order and cashier's check (made payable to SBRPSTC). Agency billing may also be arranged. Financial aid and VA benefits may be available. All fees subject to change.

## Meeting days/times

Mon, Tues & Wed: 1800-2200; Sat & Sun: 0800-1700

**Agency personnel:** please phone in (or email to: [sbrpstc@theacademy.ca.gov](mailto:sbrpstc@theacademy.ca.gov)) the following information:

Class Requested

Agency Name

Training Officer (TO) Name

TO's Email Address

Phone Number

Attendee Name(s), Email Address, DOB

**Self-sponsored students:** Contact our main office at (408) 229-4299 to register. Be prepared to submit partial or full payment, depending on the class. All registration documents and final payment must be submitted at least two weeks prior to the start date of the course. Only certain courses have downloadable registration materials; click here to view a list of those courses.

**All students:** Are required to pay for the course by the first day of class.

**All students are required to apply through OpenCCC;** Refer to the College of Record, listed previously on this flyer, then click here for step-by-step instructions according to that college. (Exceptions: POST Management Course or any other Contract course.)

**Non-U.S. Citizens:** If you are not a U.S. citizen but have a Permanent Resident card, email a copy of the front and back of the card (indicate the class in which you are registering) to: [sbrpstc@theacademy.ca.gov](mailto:sbrpstc@theacademy.ca.gov).

**Cancellation / Refund Policy:** Out of consideration for people who are on a waiting list please cancel your reservation no later than 21 days prior to first day of class. After the 21-day cancellation period, students will forfeit \$100. Substitutions or transfer of registration to another (qualified public safety) member is permitted.

**Course Cancellation:** Each class has a minimum enrollment requirement. If the minimum enrollment is not reached for the course three weeks before the class begins, the class will be cancelled, and deposits will be refunded in full.

**\*ALL FEES ARE SUBJECT TO CHANGE. NO EXCEPTIONS:** When possible, students will be advised of any fee changes prior to course start date. Tuition fee increases made at any time by the State Chancellor's office may require collection of additional fees from students. We Accept Visa, MasterCard, Money Order, Cashier's Check, Cash or Agency Billing (by arrangement). Make Money Order or Cashier's Checks payable to: SBRPSTC

**Out of State or Non-Affiliated students,** who have not lived in California for at least one (1) year and one (1) day prior to start of college semester are subject to "out of state" college registration fees in addition to the fees listed above. Please check with our staff for details and exact costs.

# Golden West College

## Criminal Justice Training Center

### RESERVE COORDINATOR COURSE

**December 11-13 (Mon – Wed)**

**24 hours - P.O.S.T. Certified - Plan IV - P.O.S.T Certification: 3670-41850-17-001**

This 24hrs POST approved course provides participants with the necessary skills and knowledge to effectively administer and coordinate the RESERVE PROGRAM. The course is intended for Directors and Coordinators of Agency Reserve Units.

**Topics:** POST Regulations  
Reserve Program Management and Ethics  
Recruitment, Selection and Retention  
Discipline and Termination  
Background Procedures  
Training Issues  
Reserve Workshop/Contemporary Problems/Issues

**Reservations or information:**

**Coordinator Carolyn “Cici” Amador**

**Email:**  
[camador4@gwc.cccd.edu](mailto:camador4@gwc.cccd.edu)

**714-895-8372**

#### VERY IMPORTANT!!!

*Participants **MUST** apply for the **Fall 2017 semester online** to obtain the GWC student ID number needed for registration. You need to bring your printout with your student ID number that was emailed to you. We will register you in the class on the first day.*

<http://www.goldenwestcollege.edu/enrollment-center/>

- **Location:** Golden West College / Criminal Justice Training Center  
15744 Golden West St. - Huntington Beach, CA 92647
- **Class Date:** December 11-13, 2017
- **Class Time:** 0800 – 1700
- **Course Fee:** \$55.00 (\$46. Enrollment & \$9. Materials Fee). Payment is by credit card authorization or check. Make check payable to GWC. Note: Self-parking fee is \$3 per day we suggest you park in parking lot “F”

**Criminal Justice Training Center -15744 Golden West St. Huntington Beach CA 92647-2748**

[www.goldenwestcollege.edu](http://www.goldenwestcollege.edu)

# Chief Financial Officer's Report

## November Financial Report 2017

Hopefully you enjoyed a Happy Thanksgiving with your family and friends. I try to save a few moments each afternoon to relax and watch the news, but I am saddened by the amount of violence that we must deal with. After years of budget cuts to police and sheriff's departments and shortages of qualified recruits, reserve officers play an increasingly important part in ensuring public safety as vital contributors to department operations. We should all give thanks that we are able to perform our duties and contacts with the public. We are exposed to many of the same personnel issues, personal safety and liability risks as full-time officers, yet we do not have the same department benefits and bargaining unit protections. Being a member of CRPOA ensures that we have access to a full range of resources, including training to perform at the height of our abilities and somewhere to turn when we need help. For this I am very thankful to all of you!



This month I received a call from a former reserve officer that had decided to complete the recertification classes to become a level 1 reserve. He had also relocated from southern to northern California and was now looking for a department to join in this area. He wanted to speak directly with a current reserve in the agency to learn about their reserve program, as opposed to simply filling out the usual forms and waiting to hear if they were interested in having him join. While I made a few calls to some members at agencies I was familiar with, I thought it would be helpful if we could publish some short articles in the Backup about how "your" agency was a "good" choice for candidates like this individual. If you are interested in this, please give our office a call and we will work with you.

"Intelligence alone does not get us where we need to go or even necessarily where we want to go. For that, the human creature must exercise harder-won capacities of wisdom, and wise action."

--Krista Tippett, American journalist and author

This month we only added five new members to the membership database. It is my pleasure to report that our financial condition remains sound. The current month closed with all our current obligations met.

**Chuck Adams is the Chief Financial Officer for CRPOA.**

**He is also a retired reserve commander for the Los Gatos Police Dept.**

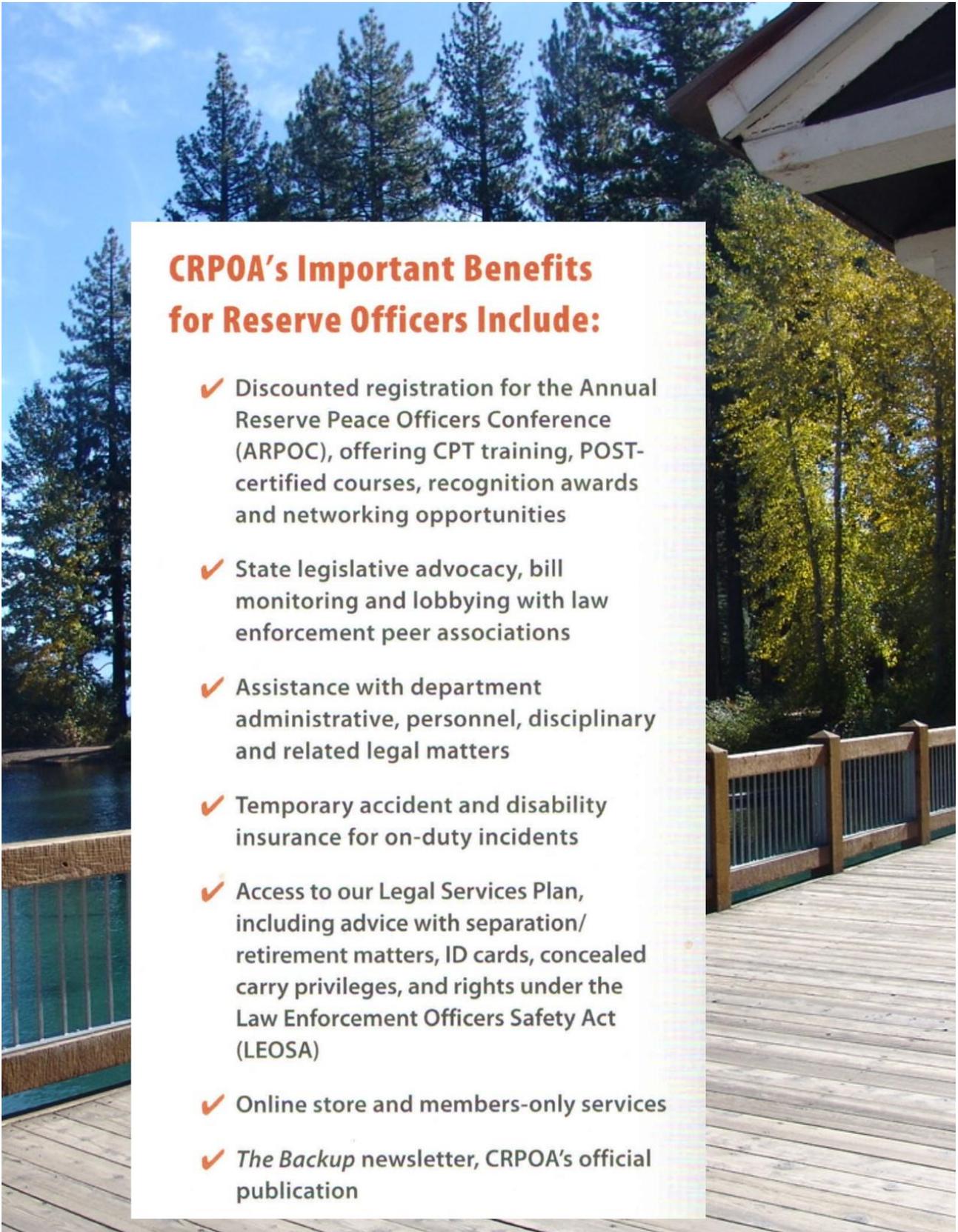
**Chuck welcomes your calls and emails; you may contact him at 408-371-8239 or [cadams@CRPOA.org](mailto:cadams@CRPOA.org)**

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**Making A Difference - think about it**

*"I slept and I dreamed that life is all joy.  
I woke and I saw that life is all service.  
I served and I saw that service is joy."*

--Kahlil Gibran, Lebanese writer and poet



## CRPOA's Important Benefits for Reserve Officers Include:

- ✓ Discounted registration for the Annual Reserve Peace Officers Conference (ARPOC), offering CPT training, POST-certified courses, recognition awards and networking opportunities
- ✓ State legislative advocacy, bill monitoring and lobbying with law enforcement peer associations
- ✓ Assistance with department administrative, personnel, disciplinary and related legal matters
- ✓ Temporary accident and disability insurance for on-duty incidents
- ✓ Access to our Legal Services Plan, including advice with separation/retirement matters, ID cards, concealed carry privileges, and rights under the Law Enforcement Officers Safety Act (LEOSA)
- ✓ Online store and members-only services
- ✓ *The Backup* newsletter, CRPOA's official publication



# ARPOC 2017

**CROWNE PLAZA HOTEL  
San Diego-Mission Valley**

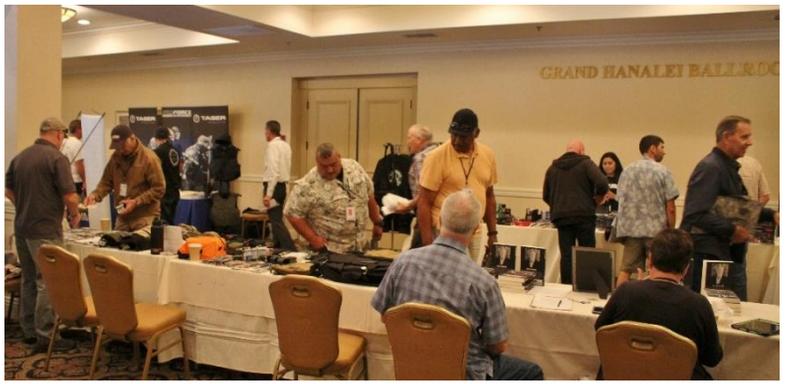
*It was a wonderful time for all*



*We enjoyed the training*



*Getting to Guilty in Sexual Assault Cases*



*Awards - Networking - Food - Fun*



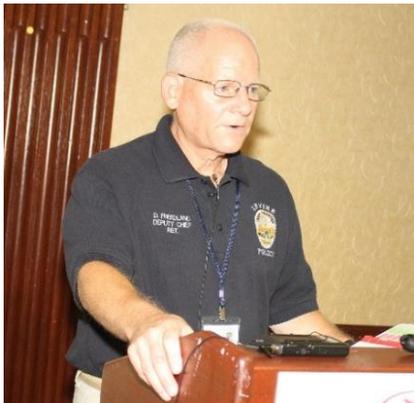
*Surviving Police Work in the 21<sup>st</sup> Century*



*Reserve Coordinators Workshops*



*BREAKING BAD – Avoiding the Chemical Bullet  
BulletProof Spirit*



*Off-Duty Survival*

*Outlaw Motorcycle Gangs*



*Urban Tracking*

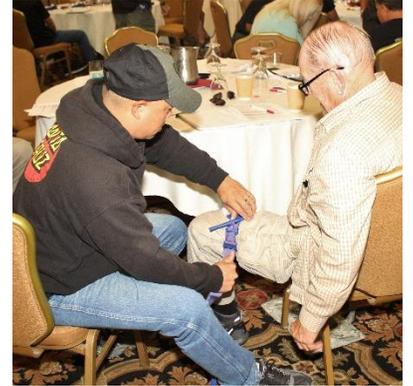




*15 minutes of Video Fame or Shame*



*First Aid CPR AED*



*SWAT Tactics for the Patrol Officer*



*Tactical Casualty Care*

*Search & Seizure Legal Update*



*Active Shooter  
Firearms Law*



## Firearms Training



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**Conference classes were all great!  
Thank You, Instructors!**

*Plan on great training and networking*

**ARPO @ 2018**

**DoubleTree Hotel, Sacramento August 15<sup>th</sup> - 18<sup>th</sup>, 2018**

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