



December 2017

The
BACKUP
Newsletter

The Official Publication of the California Reserve Peace Officers Association

Chief Executive Officer's Report



On December 12, 2017, I had the opportunity to join the instructors at the POST 24-hour Reserve Coordinators Course presented at Golden West College. The course is presented once annually, only at Golden West College.

Some two-dozen reserve coordinators, most newly assigned, were in attendance and heard how CRPOA was founded in 1974 for the purpose of raising the professional, educational and employment standards of reserve peace officers.

I explained that we work with our members, their agencies, reserve associations, other law enforcement organizations, POST and the legislature. Our goal is to work collaboratively with the agencies that employ us, politely educating and respectfully advocating.

The benefits of CRPOA membership were explained (Legal Services Plan, Accident / Disability Insurance, Legislative Advocacy, and ARPOC) and I stressed that all reserves should be members of both CRPOA and PORAC, with whom we work closely, because each organization offers some valuable things the other does not.

The attendees were encouraged to register for the 41st ARPOC which will be August 15 - 18, 2018 and invited to visit www.crpoa.org to join since membership is free to full-time sworn reserve coordinators.

Finally, I explained that we were encountering a number of situations, far too many, usually involving firearms and officer safety issues, where polite education and respectful advocacy hasn't worked. So now we've begun to threaten to litigate and follow through with aggressive litigation when necessary.

I had the opportunity to answer a number of questions concerning the status of reserve peace officers. They are employees, regardless of compensation, as defined in: the California Administrative Code, Government Code, Labor Code, Penal Code, and POST Commission Regulation.

Kevin Bernzott is the Chief Executive Officer of CRPOA and a reserve sergeant for the Ventura County Sheriff's Office. Kevin welcomes your questions and comments. Email him at bernzott@crpoa.org

CRPOA General Counsel

Knife Attacks, PC 245 and Use of Force



The public often thinks that the use of deadly force is only justified where the attacker is armed with a firearm and that a knife does not present the same level of danger as a firearm. Of course, that is preposterous. But that didn't stop the defendant's lawyer in the case I am about to describe from making nearly the exact same argument as to the issue of whether an assault under PC 245 can be committed by a suspect with a knife at 10-15 away. The lawyer argued that only a person with a firearm at that distance can commit an assault under PC 245. Thankfully the jury and the court disagreed.

An edged weapon can and often does inflict incredible damage on the human body and is as deadly a weapon as there can be. Yet this false perception on the public's part as well as the defense lawyer in this case was demonstrated in a recent case involving a charge of PC 245 (assault) upon a peace officer. The case is *People v. Nguyen* (May 30, 2017), 12 Cal.App.5th 44 [can be found here](#):

The facts are fairly straightforward. Garden Grove PD officers received a man with a knife call and responded to the scene (a residence) where they encountered the defendant with his left arm behind his back and obscured from the officers. The defendant stood 10-15 away from the officers and when the officers demanded that the defendant show his hands, out came a 12-15-inch knife held in the defendant's left hand. After unsuccessfully getting the defendant to drop the knife, instead the defendant pointed the knife in the officers' direction and took a step forward towards them, at which point one of the officers fired his service weapon 3 times, wounding the defendant. Eventually a charge of PC 245(c) (ADW on a peace officer) was brought against the defendant, who was convicted.

The defendant appealed his conviction and made this gem of an argument: 245 requires that the defendant have the "present ability" to carry out the assault and 10-15 of distance between the officers and the knife-armed defendant did not meet the "present ability" standard. The jury didn't buy it, finding instead that the distance between the defendant (armed with a knife) and the officers was sufficient to meet the "present ability" element of ADW. On appeal, the court upheld the conviction.

Many of you may remember the famous "Tueller Drill." In all likelihood you have trained on it in the academy and in in-service training. The basic rule of thumb emerging from the Tueller Drill is that 21 feet and closer is within the range in which an attacker can successfully attack with a knife before the defender (officer) can un-holster and fire in self-defense. Remember this is not an iron clad rule, but rather is a rule of thumb. The facts and circumstances of each case play a huge role. A good article on the [Tueller Drill can be found here](#).

The lesson learned from this case is that 10-15 feet of distance was sufficient to constitute "present ability" to commit an ADW with a knife but, most importantly, it is for the fact-finder in each case to decide. That being said, in circumstances like this every law enforcement officer has to make a split-second decision with life-altering consequences and I cannot imagine an attacker with a knife at only 10-15 feet of distance would not have the "present ability" to reach the officer or any other victim for the act to constitute an ADW. Luckily in this case the court agreed.

The other takeaway is a reminder about the Tueller Drill and the rule of thumb that 21 feet and closer is within the range of a deadly force incident although that distance is not iron clad in every single case. Each

officer has to make his or her own decision and rely on the “objective reasonableness” standards of *Graham v. Connor* as to the use of deadly force ([see my January 2015 Backup article](#)).

Again, it’s a facts and circumstances test and every case is different.

Stay safe everyone.

Jim

Jim Rene, General Counsel

If you have a question or comment for Jim, please email Jim at rene@crpoa.org. Jim René is the General Counsel for the California Reserve Peace Officers Association and a reserve police sergeant for the San Fernando Police Dept. He previously was an LAPD reserve police officer for 15 years.

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WELCOME NEW CRPOA MEMBERS

Between 11/16/2017 and 12/15/2017

Alan Skobin Los Angeles SD

DavyRay Hall Lemoore PD

Delbert Pikney Tustin PD

Andy Trevino San Jose PD

Dominic Celaya San Francisco PD

Alex Lin San Francisco PD

Michael Clauzel San Francisco PD

Berry Wood San Francisco PD

Dennis Mahaney Long Beach PD

Roni Papouban Los Angeles SD

Brian Girgenti Tustin PD

Bradley Saunders Tustin PD

Michael Blanchard Oxnard PD

Phillip Davey San Francisco PD

Randall Okamura San Francisco PD

Michael Rivera San Francisco PD

Armen Dermenjian Burbank PD

Justin Perkins Lemoore PD

Glenn Hollingshead Tustin PD

Sean Whiteley Tustin PD

Edward Galetti Hayward PD

Kendall Lee San Francisco PD

Keven Omalley San Francisco PD

Mark Werdermann San Francisco PD

Kevin Berry Burbank PD

Ted Gonzales San Mateo PD

Making A Difference - think about it

“Humanity is a lot like me. It’s an aging movie star, grappling with all the newness around it, wondering whether it got it right in the first place and still trying to find a way to keep on shining regardless.”

--Shah Rukh Khan, Indian film actor

(Old) Police Cars Never Die!

From **Stuart A. Cannold**



I retired honorably from Huntington Park, California Police Department on my 65th birthday, June 2011. HP is a city of approximately 75,000 residences mostly Hispanic, in a south-east L.A. setting.

I spent 15 years as a level 1 reserve, many of those years out on my own in a marked black and white. My wife observed her first two dead bodies riding with me. She liked HPPD so much, she became a volunteer. (That proves our brains are loosely wired, very loosely).

By profession, I spent 33.5 years as a school administrator working inside the Los Angeles County facilities which housed teenagers incarcerated for criminal offenses. We bought the schools to the kids.

Twice, I arrested kids on the street who landed in the facility I represented. Both times, the kids recognized me. I didn't recognize them. Three of those kids were in an unreported stolen Toyota which (of course) came back clean when I ran the plate. The driver had a 357 under the seat. My wife was riding with me when I made the traffic stop.

I learned more about education from HPPD, from my police reserve training, from the streets, from the dedicated full timers than I did from the doctorate in educational administration that I earned sitting on my ass in the classrooms. I miss the hell out of HP.

What does a reserve do to keep in tune with what he loved so dearly for so many years when he's put out to pasture? HP wouldn't take my back as a volunteer. I was told I couldn't carry a gun as a volunteer, even though under LEOSA I have a nationwide carry. I was told I'd be bored and I'd want to do more than a volunteer was assigned. I was deeply depressed.

My wife and I are fortunate enough to own several classic cars, eleven to be exact. More than a couple of those cars are "professional" vehicles. Several of our HPPD Chiefs drove our cars in the annual HP Christmas parade. This included our 1930 Ford Model A Police Car, complete with machine guns mounted on the side and our 1959 Sedan Delivery Custom Police Car. The former is presently on display at the Riverside Resort and Casino Car Museum in Laughlin, Nevada accompanied by our 1978 Harley Davidson Police Motorcycle with side car.



If you have a clue as to where all this is going, you're promoted to Sergeant. If not, keep reading for more clues.

I have more respect for those who wear the badge than for any other profession you can name. Perhaps that's because when I was a tyke growing up in Brooklyn my parents took my older brother and me on those Flatbush Avenue streets and introduced us to the "blue coats." We were taught if you ever need help of any kind, if you are ever afraid of someone, if you need assistance crossing the street, find this blue coat, this blue uniform; he's your best friend; he'll help you. That same mantra was repeated by my elementary school teachers.

I remember one day on the HP streets a Mom approached me with her little boy in hand. She said, "See this man and his gun and his handcuffs? If you don't behave, he'll handcuff you and take you to jail."

I said, "Ma'am, I'm a friend. I'm not the enemy. I'm here to help. Please don't teach him that." She turned, little boy in hand, then walked across the street. I know that happens more times daily across our great Country than one can imagine. It's wrong. It's damaging to the child. It's dangerous to the officer.

My wife and I were looking for some way to give back, a way to keep current with the PD and a way to do something positive for the community. Have you been promoted to Sergeant yet?

It was right in front of us all the time. The cars.

September, the Tropicana Hotel and Casino in Laughlin, less than a mile from the Riverside where our bike and Model A are on display, boasted a weekend long car show in its parking lot. The Riverside allowed me to take both vehicles out of the museum for the show Friday and return them Monday morning.



Displaying the cars doesn't cut it. That would be tantamount to arresting a suspect for armed 211, questioning him and not reading him his rights!

We offered children AND ADULTS, yes adults too, the opportunity to climb behind the wheel of the Model A and to hop on the bike, to take pictures and to play with the siren. We had more takers than some motor officers write tickets in a day! They loved it. My wife or I would put the old police hat on the kids and some would even hold the heavy fake machine guns. Sometimes we talked police work; sometimes we'd meet retired police; sometimes we'd chat with working officers. It filled a need for us and hopefully it built good will.

Early in October we drove our recently acquired (gorgeous and fully equipped) 2001 Camaro B4C California Highway Patrol Car, which displays my former badge number, 108, on its roof, from Palmdale to Ripon, California in a caravan of seven professional vehicles. Twice we were accosted by the CHP. They wanted to check out our vehicles. One of the CHP vehicles was a K 9 unit. K 9 Officer Bruce was allowed out of the unit and was introduced to us. Everyone took pictures. More memories and more good will.



Our target was the Ripon Emergency Vehicle and fund raiser held annually. 136 vehicles from across our great Country, not including two helicopters, were on display. Of course, we shot the BS, enjoyed the stories and dreamed we were back in uniform. Saturday afternoon we drove the code 3 run through the City of Ripon. Residence were out in force, flying Flags and giving us the thumbs up. The support would bring tears to your eyes.

Yesterday, my wife and I drove the Camaro to a CHP fundraiser, for the widows and orphans fund, in Bakersfield. We didn't see Ponch and Jon, but we did see many community people, lots of kids and many retired and working officers. Two CHP Officers piled in my Camaro and two more climbed into a friend's Mustang and off they went. They stopped at the first red light and burned rubber when the light changed green. Who said, "There's never a cop around when you need him?" He's around, he's just out drag racing.

So, Sergeant there is life after the blue uniform. Maybe not life as I'd like it, but it's part of getting older; it is part of retirement.

Old police cars never die, they just find another way to **SERVE and PROTECT**.

POST SCRIPT

A final word to all who wear the badge, especially to my friends, my brothers and sisters at HP: You will not meet finer people anywhere than those who are fortunate enough to wear that badge, the shield. You will not meet, braver, more caring individuals than those who pin that badge to uniform and those who holster the weapon each and every day and night. The finest men and women I have ever met are those in uniform. You have been my heroes since I use to watch

Dragnet on television in my Brooklyn apartment. You will always be my heroes. May God BLESS YOU and may God KEEP YOU SAFE and COURAGEOUS. Be proud and hold your head up high. You earned our respect. You put your life on the line daily for us.

And to the men and women of Huntington Park, California Police Department and to retired Chief Randy Narramore who made it all possible, thank you for the greatest feeling in the world, the opportunity to be part of your family for the best 15 years of my life.

If you see a 2001 Camaro B4C CHP car rolling code southbound Pacific Blvd., see if you can catch me!

Thank you,
Formerly 5 TOM

South Bay Regional Public Safety Training Consortium

The Academy at Coyote Valley

560 Bailey Avenue San Jose, CA 95141

Basic Police Academy Modular Level One #16

Jan 29th, 2018 - Sep 6th, 2018

Description

This 544-hour course includes fundamental principles, procedures and techniques of law enforcement, including; criminal law, patrol procedures, cultural diversity, investigative procedures, report writing, defensive tactics, firearms, community relations, police vehicle operations, traffic enforcement and accident investigation. The course satisfies all minimum required training mandates for POST Entry Level I Peace Officer.

Designed For

This course is designed and intended for employed or aspiring Reserve Level I candidates wishing to meet all training requirements for a Reserve Level I Peace Officer in the State of California.

Requirements

Must complete the Academy application process (i.e., medical clearance, proof of medical insurance, 3 year DMV abstract). Must pass the POST Reading/Writing Test and an Academy Physical Agility Test. Must successfully complete the DOJ Firearms Clearance process; successfully complete Basic Academy Modular Level III and Basic Academy Modular Level II and provide a POST Training Profile. See copy of Student's Needs List for equipment details. The Academy will provide PT gear as needed.

Certification

The course satisfies all minimum required training mandates for POST Entry Level I Reserve Law Enforcement Officers. Certificate awarded upon completion.

Location

The Academy at Coyote Valley

[560 Bailey Avenue San Jose, CA 95141](#)

Fees: \$2617

Deposit: \$800 (includes \$100 cancellation fee)

All classes require full payment or a designated deposit at time of reservation. We accept Visa and MasterCard (a transaction fee of 2% will apply), cash, money order and cashier's check (made payable to SBRPSTC). Agency billing may also be arranged. Financial aid and VA benefits may be available. All fees subject to change.

Meeting days/times

Mon, Tues & Wed: 1800-2200; Sat & Sun: 0800-1700

Agency personnel: please phone in (or email to: sbrpstc@theacademy.ca.gov) the following information:

Class Requested

Agency Name

Training Officer (TO) Name

TO's Email Address

Phone Number

Attendee Name(s), Email Address, DOB

Self-sponsored students: Contact our main office at (408) 229-4299 to register. Be prepared to submit partial or full payment, depending on the class. All registration documents and final payment must be submitted at least two weeks prior to the start date of the course. Only certain courses have downloadable registration materials; click here to view a list of those courses.

All students: Are required to pay for the course by the first day of class.

All students are required to apply through OpenCCC; Refer to the College of Record, listed previously on this flyer, then click here for step-by-step instructions according to that college. (Exceptions: POST Management Course or any other Contract course.)

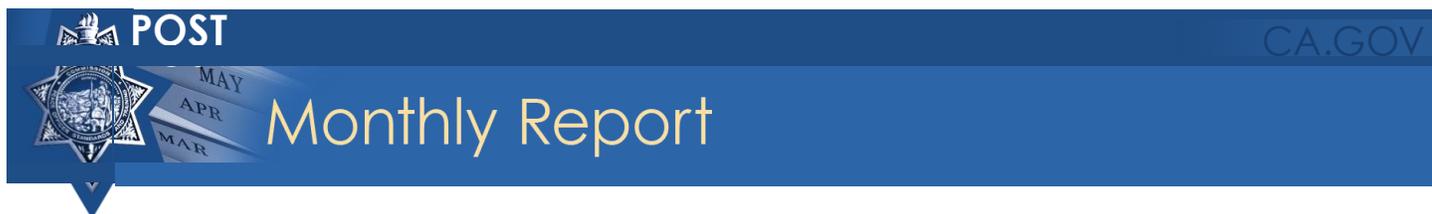
Non-U.S. Citizens: If you are not a U.S. citizen but have a Permanent Resident card, email a copy of the front and back of the card (indicate the class in which you are registering) to: sbrpstc@theacademy.ca.gov.

Cancellation / Refund Policy: Out of consideration for people who are on a waiting list please cancel your reservation no later than 21 days prior to first day of class. After the 21-day cancellation period, students will forfeit \$100. Substitutions or transfer of registration to another (qualified public safety) member is permitted.

Course Cancellation: Each class has a minimum enrollment requirement. If the minimum enrollment is not reached for the course three weeks before the class begins, the class will be cancelled, and deposits will be refunded in full.

***ALL FEES ARE SUBJECT TO CHANGE. NO EXCEPTIONS:** When possible, students will be advised of any fee changes prior to course start date. Tuition fee increases made at any time by the State Chancellor's office may require collection of additional fees from students. We Accept Visa, MasterCard, Money Order, Cashier's Check, Cash or Agency Billing (by arrangement). Make Money Order or Cashier's Checks payable to: SBRPSTC

Out of State or Non-Affiliated students, who have not lived in California for at least one (1) year and one (1) day prior to start of college semester are subject to "out of state" college registration fees in addition to the fees listed above. Please check with our staff for details and exact costs.



POST Monthly Report

The POST Monthly Report is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects, instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

- [November 2017 POST Monthly Report](#)

For a complete list of POST Monthly Reports, visit the [POST Website](#).

CALIFORNIA COMMISSION ON PEACE OFFICER
STANDARDS AND TRAINING

Chief Financial Officer's Report

December Financial Report

AUTO BILL AGENCY INVOICING . . . NOW YOU CAN PARTICIPATE!

In early 2017 CRPOA started the conversion of mailing individual membership invoices through the US Mail to sending them by email. Aside from saving your association mailing expense, this process offers members improved security. Payment can be made by credit card, direct deposit or by mailing a check to our office. All active individual members have now been converted to email invoicing.



We have now started the conversion of our Auto bill Agencies (agencies that pay the cost of CRPOA membership for their personnel) using this same email processing. Once we have confirmed the responsible individual at the agency to handle the payment they will receive a pdf file showing their current membership as we have it recorded along with a pdf form that then can add new members or delete individuals that are no longer eligible for coverage. Once these changes have been made in our office, the agency will receive a scheduled annual invoice by email.

Auto bill agencies receive some special benefits:

- A single annualized payment for all CRPOA agency members
- Not having to reimburse individual payments from agency members
- The ability to transfer unused membership benefits to new agency members
- "Early Bird" ARPOC pricing and online registration processing conveyances

Now you can participate. We will now open Auto bill benefits to Reserve, Volunteer in Police and Search and Rescue groups that operate without payment support from their agency. All you need to do is to designate a group member that will serve as the leader for your group and will be responsible for the collection of member membership payments and complete that annual payment on behalf of their group to the CRPOA Membership and Finance Office. This new group will be identified as an **Auto bill Association**.

If you are interested in starting an Auto bill Association please call the CRPOA Membership and Finance Office at (885) 552-7762 ext. 2. ARPOC 2018 will be held in Sacramento, August 15 – 18, 2018. If you are not a member of a CRPOA Auto bill Agency, you may want to consider forming an Auto bill Association so you can take advantage of the pricing and registration benefits.



This month we added 26 new members to the membership database. It is my pleasure to report that our financial condition remains sound. The current month closed with all our current obligations met.

May this Christmas end the present year on a cheerful note and make the way for a fresh and bright New Year. Here's wishing you a Merry Christmas and a Happy New Year!

Stay safe,

Chuck and Janet

CRPOA Membership and Finance Office

Chuck Adams is the Chief Financial Officer for CRPOA.

He is also a retired reserve commander for the Los Gatos Police Dept.

Chuck welcomes your calls and emails; you may contact him at 408-371-8239 or cadams@CRPOA.org

2018 CRPOA

Awards Announcement and Criteria

The California Reserve Peace Officers Association is proud to announce the Annual Awards Program for 2018. We invite you to nominate a deserving member of your organization for one of several recognition awards.

The awards will be presented at our Annual Awards Luncheon at the Annual Reserve Peace Officers Conference in Sacramento. The luncheon is held in conjunction with ARPOC2018, which offers 28 hours of POST approved training.

Do not miss out on an opportunity to honor a deserving individual within your organization.

Review the award nomination information to determine which award is best suited to your nominee. **Along with the Award Nomination Application, a letter of nomination must be submitted detailing the nominee's qualifications and accomplishments. Documentation supporting the nomination letter must be included.** Questions can be forwarded to nancy@crpoa.org. Nominations must be submitted no later than July 1, 2018.

We look forward to receiving your nomination.

Award Criteria

Please note, in 2013 the CRPOA Board of Directors voted to modify the time restriction on awards to three years. You may now submit nomination for events which occurred up to three years ago. The Board will also consider exceptions for older events on a case-by-case basis.

Award for Valor

For an act of conspicuous bravery in the line of duty, performed in conscious disregard of peril to the officer. To be awarded, all of the following criteria must exist:

- ◆ The bravery exhibited must be above and beyond that expected in the line of duty.
- ◆ Failure to take such action would not justify censure.
- ◆ The risk to the officer's life actually existed and the officer was able to perceive the risk and disregard it.
- ◆ The objective was of sufficient importance to justify the risk.
- ◆ The officer accomplished the objective or was prevented from accomplishing it by incurring serious injury or death.

Notes:

- *The criteria for this award include consciousness of the peril and the disregard thereof. Thus, merely finding oneself in the middle of a perilous situation and having to take action to get out of it would not qualify.*
- *There is no limit to the number of qualifying awards.*
- *May be awarded to a reserve peace officer, search and rescue member or volunteer in policing.*
- *The nominee does not need to be a CRPOA member.*
- *The act must have occurred between June 1, 2015 and May 31, 2018, inclusive.*

Award of Honor

Presented to the family of a reserve peace officer, search and rescue member or volunteer in policing whose life was given in the line of duty due to the action of a third party.

Notes:

- *This award recognizes supreme sacrifice in the line of duty. It does not require that the officer knowingly placed himself or herself in a perilous situation nor does it require an act of heroism in order to be awarded. It does require the action of a third party in causing the death.*
- *There is no limit to the number of qualifying awards. In an appropriate case, an Award for Valor and an Award of Honor could be made for the same action.*
- *May be awarded to a reserve peace officer, search and rescue member or volunteer in policing.*
- *The decedent need not have been a CRPOA member.*
- *The death must have occurred between June 1, 2015 and May 31, 2018, inclusive.*

Reserve Officer of the Year, Search and Rescue Member of the Year, and /or Volunteer in Policing of the Year

Awarded to the nominee excelling in all the qualifications for the Meritorious Service Award which place the reserve officer/search and rescue member/volunteer in policing clearly above all other candidates.

- Notes:*
- Only one qualifying award shall be made each year for each of three categories: reserve peace officer, search and rescue member and volunteer in policing.
 - The nominee must be a general member of CRPOA on the date the nomination is received.
 - The qualifying actions must occur prior to May 31, 2018.
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Meritorious Service Award

For especially meritorious service to the department in a duty of great responsibility. The duty may be either assigned or self-initiated. Superior performance of the normal duties of the position will not alone justify the award.

Considerations for the award include all areas of:

- ◆ Outstanding performance of the officer's duties either in a single act or over time
- ◆ Extraordinary level of assistance to the reserve unit and/or the department
- ◆ Extraordinary level of service to the community;
- ◆ Training or teaching within the department
- ◆ Longevity with the department.

- Notes*
- The nominee must be a general member of CRPOA on the date the nomination is received.
 - There is no limit to the number of qualifying awards.
 - The qualifying actions must occur between June 1, 2015 and May 31, 2018, inclusive.
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Distinguished Service Award

For distinguished service by a reserve officer, SAR member or volunteer in policing.

- ◆ Considerations for the award include one or more of the following:
- ◆ Distinguished service either in a single act or over time
- ◆ Substantial assistance to the reserve unit and/or the department
- ◆ Substantial service to the community
- ◆ Training or teaching within the department
- ◆ Longevity with the department

- Notes:*
- The nominee must be a general member of CRPOA on the date the nomination is received.
 - There is no limit to the number of qualifying awards.
 - The qualifying actions must occur between June 1, 2015 and May 31, 2018, inclusive
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Award of Appreciation

For distinguished service to the members of the California Reserve Peace Officers Association.

Considerations for the award include:

- ◆ Distinguished service to the Association either in a single act or over time
- ◆ Substantial assistance or contribution to the Association

- Notes:*
- There is no limit to the number of qualifying awards.
The qualifying service must occur between June 1, 2015 and May 31, 2018, inclusive.
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Coordinator of the Year

Presented to the coordinator of reserve peace officers, search and rescue members or volunteers in policing who excels in:]

- ◆ Displaying a strong commitment to the unit
- ◆ Dedication to the enhancement of the professionalism and training of the unit members
- ◆ Promoting a positive image of unit members within the department and the community
- ◆ Demonstrating efforts to use unit members in non-traditional roles or assignments

Notes:

- The nominee must be a full-time employee of the department in which he or she serves as the coordinator of a reserve peace officer, search and rescue or volunteer in policing unit.
- The nomination must be made from within the unit supervised by the nominee. It may not be made by the Dept. or by another full-time employee of the dept. Supporting letters from the department are encouraged.
- Only one qualifying award shall be presented.
- The qualifying service must occur prior to May 31, 2018.

General Notes

Important note to nominators:

Nominators for any CRPOA award shall be:

- A chief executive of a law enforcement agency; or,
- A full-time officer who serves as a reserve coordinator; or
- A General Member of the Association.

When submitting a nomination please review the awards criteria thoroughly to assure that your nominee meets the criteria. You may submit a nomination for the highest possible award for which you believe your nominee meets the criteria. The Awards Committee may determine that your nominee qualifies for the category nominated or may select the nominee to be recognized in a different category. For example, a candidate nominated for Reserve Officer of the Year might receive that award, or may be honored with the Meritorious Service Award or other qualifying award.

Nominations packets *must* include:

- An application, completed and legible.
- A letter of nomination summarizing the qualifications of the candidate for a specific award.
- Documentation supporting qualifications, such as awards, certificates, commendations, letters.
- Nominators must also assure that information provided for contact for award notification is current.

Incomplete nominations packets may not be considered; however, the Awards Committee will notify nominators of incomplete nominations.

Nominations must be sent to the Awards Committee at:

- California Reserve Peace Officers Association, P.O. Box 5622, San Jose, CA 95150-5622
- Or scan and e-mail your nomination packet to nancy@crpoa.org.

If you do not receive confirmation of receipt of the nomination packet by the Awards Committee within 2 weeks of mailing or emailing documents, contact Nancy Elam by email or phone immediately.

Any questions about the nomination process can be forwarded to Nancy Elam, Awards Committee Chairman by email at nancy@crpoa.org or by phone at 408-309-8756.

The deadline for the receipt of nominations is July 1, 2018





Recently Posted Job Opportunities

- [Campus Police Officer](#) with Victor Valley College
- [Deputy Sheriff I/II](#) with Lake County
- [Deputy Sheriff II](#) with Fresno County
- [District Attorney Inspector](#) with the County of Marin
- [Law Enforcement Psychologist](#) with the County of Riverside
- [Master Reserve Officer \(Part-time\)](#) with the City of Garden Grove
- [Police Cadet \(Part-time\)](#) with the City of Garden Grove
- [Police Officer \(Academy Enrolled\)](#) with the City of Garden Grove
- [Police Officer \(Academy Trained\)](#) with the City of Garden Grove
- [Police Officer \(Lateral\)](#) with the City of Garden Grove
- [Police Recruit \(Part-time\)](#) with the City of Garden Grove
- [Reserve Police Officer I \(Part-time\)](#) with the City of Garden Grove
- [Reserve Police Officer II \(Part-time\)](#) with the City of Garden Grove
- [Reserve Police Officer III \(Part-time\)](#) with the City of Garden Grove
- [Senior Communication Supervisor](#) with the City of Costa Mesa
- [Senior Criminal Investigator](#) with Sutter County

For a complete listing of Law Enforcement Job Opportunities, visit the [POST Website](#).

Plan on great training and networking

ARPOC 2018

DoubleTree Hotel, Sacramento August 15th -18th, 2018
