



July 2016

The BACKUP Newsletter

The Official Publication of the California Reserve Peace Officers Association

ARPOC 2016

August 10 - 13, 2016

CROWNE PLAZA HOTEL

San Diego – Mission Valley

Hope you are planning to attend ARPOC 2016 August 10th-13th at the Crowne Plaza Hotel in San Diego - Mission Valley. We are excited to return to San Diego and are really looking forward to the new convention site.



Near the Riverwalk Golf Club, the Fashion Valley Mall and many great restaurants, the Crowne Plaza has recently been totally refurbished. The conference rate is \$139 per night including parking (with in and out privileges). You can make reservations now by calling (888) 233-9527 and using the conference name "ARPOC". For more details about the [hotel click here:](#)

Your **ARPOC 2016**
Registration package
is available online

www.crpoa.org

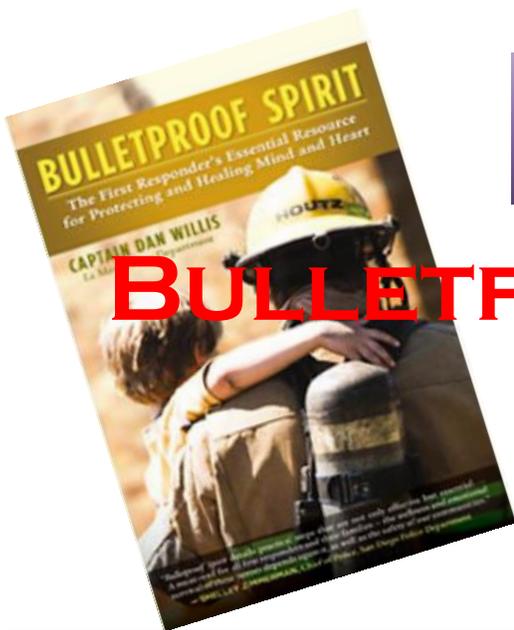
Look under the conference tab on the website for more information, and download the full ARPOC package - Class Descriptions, Conference Schedule, Frequently Asked Questions, Hotel information, details on the Annual CRPOA Awards Luncheon.

The ARPOC Registration Form (3 pages) is available to download to your computer. Complete the form and return it online. You also have the option of sending a printed copy in with your check.



got your 24?

Everyone needs 24 hours of Continuing Professional Training
(CPT) by December 31st, 2016



We are honored to offer you the opportunity to attend this late added Thursday morning only class!



BULLETPROOF SPIRIT

The First Responder's Essential Resource for Protecting and Healing Mind and Heart.

Instructor: La Mesa Police Captain (ret) Dan Willis served 26 years and is a graduate of the FBI National Academy, He's a former crimes of violence, homicide detective and SWAT Commander and has taught at the SD Police Academy for 11 years.

Suicide is the number one cause of death for first responders. Every year nearly 200 officers take their own lives. 21 military veterans and 1 active duty soldier kill themselves every day. 120,000 police officers go to work every day suffering with PTSD. There is a tremendous need to provide emotional survival information and training for all these heroes who sacrifice a part of themselves to protect and give life to others.

Making A Difference - think about it

"It is important for all of us to appreciate where we come from and how that history has really shaped us in ways that we might not understand."

--Sonia Sotomayor, Supreme Court Justice

Chief Executive Officer's Report



COUNTER-IED CLASS COMING TO ARPOC!

Terrorist Indicators, Warning Signs & Explosives will be presented Wednesday afternoon beginning at 2:00pm. Our instructor, Senior Chief Darren Castner, USN (ret.), is a highly experienced bomb technician, Master EOD Technician and Master Training Specialist. He currently conducts pre-deployment workup training for the Naval Expeditionary Warfare Command and other military components.

Senior Chief Castner's 4-hour class will explore how terrorists have breached security measures with explosives and why some of those explosives have failed to function properly. He will highlight some of the most powerful explosives available and identify the favorites of specific terrorist groups.

You'll be provided an overview of what to look for in the patrol environment and have the opportunity to get hands-on with a demo table of various commercial and military explosives, HME, IED components, static IEDs, UXO, and interactive IEDs including command, time and victim detonated.

Explosives - properties, rate of detonation, military and commercial explosives, Homemade Explosives (HME), types being used today, precursors, HME mixing and storage, and how to stay safe when encountering these.

Explosive Effects - detonation description, blast wave phenomena, positive and negative waves, environmental conditions affecting explosions, explosive effects on the human body, and personal protection equipment (PPE).

IEDs - examples of IEDs and booby-traps, main charges, igniters, power sources, switches and containers.

IED Initiations - command, time, and victim.

Suicide Bombers / Person Borne IEDs - bombers and their tactics.

Vehicle Borne IEDs - vehicles, bombers and their tactics.

Post-Blast Investigation - evidence preservation, crime scene processing, other training available, and FBI POCs.

Terrorist Groups - recent attacks, IED's and explosives typically used by specific organizations, and who is here now in the US.

WMDs - examples, countering the threat, and the proliferation of radioactive materials.

Unexploded Ordnance (UXO) - types and descriptions, and how to stay safe.

Kevin Bernzott is the Chief Executive Officer of CRPOA and a Reserve Sergeant for the Ventura County Sheriff's Office. Kevin welcomes your questions and comments. Email him at bernzott@crpoa.org

*It's never too late to start over. If you weren't happy
with yesterday, try something different today.
Don't stay stuck. Do better."*

Anaheim PD Reserve Officer still at it at 71

Behind the Badge APD

By Jessica Peralta

Photos by Steven Georges



Anaheim PD Reserve Officer Steve Sheflin, at 71 still is going strong.

When you meet Anaheim Police Reserve Officer Steve Sheflin, it's easy to imagine him a lifelong member of law

enforcement, perhaps joining straight out of high school.

Surprisingly enough, this is a second career for Sheflin – he originally was a graphic artist. Even more surprisingly, Sheflin graduated from the police academy at age 51. He's now 71.

"We do everything a regular cop does – from the mundane to the terrifying," says Sheflin, referring to APD's Reserve Unit.

As a Level 1 Reserve, Sheflin went through the same 10-month police academy as non-Reserve officers. The only difference between what he does and what non-Reserve officers do is the hours: Reserves can work up to halftime and they choose when they work. Sheflin is one of five members of the APD Reserves – three of them are full patrol officers (including Sheflin) and two are dedicated to working city council meetings only.

Though he had similar training, Sheflin stresses the great service full-time officers provide to the public.

"The real heroes are the full-time men and women slugging it out on the streets every day," he says. "We Reserves are merely bit players and have it much easier than the full-time officers."

On a typical day, Sheflin comes into the station, picks up his car and a computer, checks out his body-worn camera and starts taking calls. The calls range the entire spectrum – from a murder victim he found one day to domestic violence cases. On this particular day, Sheflin went out on a call about a transient asleep at a bank. When he checked records on the man, he discovered a warrant, so Sheflin made an arrest.



"If you can name an interesting call, we've had 'em and if you can name a mundane call, we've had 'em," says Sheflin.

And that includes pursuits and arresting uncooperative suspects, if necessary. He holds his own – though he prefers calming suspects verbally rather than having to restrain them.

"I know police [officers] don't want to get into fights and I know they don't want to shoot," he says.

Though he sometimes has to chase and wrestle, he spends a lot more time driving and writing up reports.

Sheflin got into law enforcement when he was laid off of work as a graphic artist in his 40s. After 1 1/2 years without a job, he saw an ad regarding working in the then-Orange County Marshal's Department, which merged into the Orange County Sheriff's Department in 2000. He was hired in 1994 at the age of 49.

"I figured out right away I liked law enforcement," he says.

He worked as a Marshal and then as a Sheriff's special officer when the departments merged for a total of 17 years. He was hired by the Anaheim Police Department in 1998 in the Reserve Unit and is now in his 17th year as a Reserve officer.

"When you retire, you gotta have something to do," he says.

His job was of particular benefit through some very difficult times when his wife passed away in 2009. It helped give him some motivation to get up in the morning.

"This makes me alive," Sheflin says.

Though he knows the day will come when he can't do it anymore, that day is not here yet.

So Sheflin will continue coming in to the APD for 10-hour days three days a week for as long as he is able. And judging from his quick wit, wry sense of humor and youthful appearance (you'd never guess he's 71), that's not anywhere in the near future.

"I'm gonna do this until I can't," Sheflin says. "So far, I've held my own."



CRPOA THANKS! BEHIND THE BADGE- ORANGE COUNTY Editor Bill Rams, Jessica Peralta-reporter, and Steven Georges-Photographer.

WELCOME NEW CRPOA MEMBERS

Between 6/16/2016 and 7/15/2016

- | | | |
|----------------------------------|-------------------------------------|---------------------------------|
| Eric Farrar San Diego SD | Conrad Chacon Huntington Park PD | Gale Jarvis Marina PD |
| Mark Tozer San Francisco PD | John Schatz Ridgecrest PD | David Margulies Los Angeles SD |
| Don Campbell Los Angeles SD | Samuel Smith Kern Co. Desert S&R | George Zosimo CRPOA |
| Joel Bowman Chula Vista PD | James Duncan Sutter County SO | Fred Schwartz San Diego SD |
| Brian Duhart Kern Co. Desert S&R | Paul Weinrich Huntington Park PD | Harvir Thiara Sutter County SO |
| Nina Duhart Kern Co. Desert S&R | Ryan Schonfeld Palos Verdes Est. PD | Roman Valsman Los Angeles SD |
| David Lee West Covina PD | Michael Knobbe San Diego SD | Sual Duran Huntington Park PD |
| Tobias Brown Sutter County SO | Gilbert Cenicerros Whittier PD | Cliff Java Broadmoor PD |
| Chris Caster San Diego SO | Kathy Williams Los Angeles PD | Kevin Young Sutter County SO |
| Donna Cayson Sierra Madre PD | David Krawczyk San Diego PD | Obeer Gazi Los Angeles SD |
| Drake Hodge Clovis PD | Jeff Fenton Pacific Grove PD | Mario Garcia Kern Co.Desert S&R |
| Ryan Flaherty Los Angeles SD | Daniel Rodriguez Huntington Park PD | William Wagner San Diego SD |
| David Battany Pasadena PD | Gregory Leibscher Monterey Park PD | Joseph Ruby Ventura SD |
| | Jill Green Kern Co. Desert S&R | |



Note from CRPOA General Counsel

Why CRPOA Members Should Also Join PORAC

By Jim René

In previous articles we have recommended to our members that they join PORAC and take advantage of the dual benefits of both CRPOA and PORAC memberships. I have long advocated for legal coverage in case you are involved in an incident where your employment as a reserve peace officer or other duties performed by our search and rescue and volunteers in policing members, your assets or, in the worst case, your freedom may be at stake. As cops, there are all kinds of things in which you can be involved which place you in financial jeopardy or even put you in harm's way if you are prosecuted criminally for your actions. The CRPOA Legal Services Plan (LSP) is designed to provide our members with day-to-day advice, assistance with administrative or disciplinary matters and legal updates focusing on the interests of California reserve peace officers.

The CRPOA LSP is not designed to provide legal assistance if a civil or potentially criminal proceeding might occur as a result of your work for your agencies (primarily on-duty incidents but potentially for off-duty conduct as well). That is where the PORAC Legal Defense Fund (LDF) Plan IV comes in.

This article explains why you should be a member of both CRPOA and PORAC (and sign up for PORAC LDF Plan IV). Before I get to PORAC LDF, below is a summary of what the CRPOA LSP does for our members:

CRPOA Legal Services Plan

Administrative Matters

The CRPOA Legal Services Plan is designed to assist CRPOA General Members with matters arising in connection with CRPOA General Members' duties to their agencies which may result in administrative discipline due to violations of agency policies. As such, a CRPOA LSP representative will assist General Members in connection with administrative matters arising within the course and scope of the members' duties not involving the possibility of criminal law sanctions or personal civil liability. In these cases, unless agreed to the contrary by CRPOA and the General Member, a plan representative will appear at an administrative interview or at a liberty interest ("name clearing") hearing. A CRPOA LSP representative will not be provided for any on-duty or off-duty incidents which may implicate potential criminal law sanctions, including without limitation incidents involving use of force, "Section 1983" claims, or other incidents by which criminal or personal civil liability may arise.

Litigation

If a General Member is the subject of adverse administrative action and CRPOA determines that the issues involved are of broad importance to CRPOA members, CRPOA, in its sole discretion and with the consent of the involved member, may write legal demand letters and may fund litigation or other court proceedings. In such event, the LSP legal counsel will oversee the appointment of outside counsel at no additional cost to the General Member. Under no circumstances shall CRPOA be obligated to bring such action, nor shall CRPOA be obligated to defend any member against whom a civil action is brought in connection with the member's duties to or employment by his or her agency.

Criminal Actions

CRPOA's LSP does not provide any advice or representation for threatened or charged criminal matters or any matter with respect to which a criminal law violation may be implicated.

Civil Actions

If a General Member is named as a defendant in a civil suit relating to the General Member's actions within the course and scope of such member's duties to the member's agency and the employing agency wrongfully fails or refuses to indemnify the General Member in accordance with California law, the LSP legal representative will advise the General Member on steps the General Member can take to obtain such indemnification.

PORAC Legal Defense Fund

Below is a summary of the PORAC Legal Defense Fund:

ADMINISTRATIVE DISCIPLINE

Representation in cases arising from an act or omission within the scope of a member's employment as a law enforcement officer (non-scope administrative coverage is also included through any departmental administrative investigation or informal non-adversary pre-disciplinary hearing).

CRIMINAL (ACT OR OMISSION WITHIN THE SCOPE OF EMPLOYMENT)

Full representation by a highly knowledgeable and experienced criminal attorney from the first indication of potential criminal exposure arising from an act committed within the scope of employment (e.g. shooting, custody death, use of force resulting in serious physical injury, violation of civil rights).

CIVIL (ACT OR OMISSION WITHIN THE SCOPE OF EMPLOYMENT)

Representation by an experienced civil attorney when a member is sued for an act within the scope of employment, but the employing agency refuses to defend the member. When the member's employing agency defends, but fails to fully indemnify that member, the Legal Defense Fund will provide an experienced attorney to monitor the case.

Why Should You Have Both Plans?

The CRPOA LSP and PORAC LDF together provide you comprehensive legal services coverage for "course and scope" incidents (such as use of force, OIS, etc.). These are not insurance policies but rather they provide legal services. The advantage of having the CRPOA plan is that an LSP representative is available to you on a daily basis (just a phone call or email away) and can help guide and oversee legal matters for you. I have helped many members with CCW and AB 703 matters (CCW endorsements), LEOSA, administrative discipline issues, and other legal matters unique to our members. PORAC LDF is very useful when you have a serious legal problem which implicates civil and potentially criminal liability and you need a legal expert to represent you. In my opinion, having both is a must.

HOW TO JOIN PORAC

You can find useful information here: <http://porac.org/membership-information/benefits-summary/>
Joining PORAC and signing up for PORAC LDF are easy:

1. Form an "Association" – an "Association" is an unincorporated group of 2 or more people who come together for a common purpose, in this case representing the members of your cadre. PORAC has a form which you submit and that's it.
2. Get the POA to approve – PORAC requires that your full-time officers'/deputies' POA approve the formation of a reserve association. Many POA's members are PORAC members and no doubt would support a reserve POA in their organization.
3. Once approved, your reserves would then sign up for LDF Plan IV coverage.
4. The current annual cost of PORAC membership is \$40 per reserve and the cost of LDF Plan IV coverage is \$4.50 per month. Total cost is \$94 per year.

To reiterate, I highly recommend CRPOA members join PORAC and get LDF coverage. It's well worth it! CRPOA and PORAC have great combined resources and make a great team working together. You can contact PORAC at 800-937-6722 for more membership info.

Stay safe everyone.

If you have a question or comment for Jim, please email Jim at rene@crpoa.org. Jim René is the General Counsel for the California Reserve Peace Officers Association and a Reserve Police Sergeant for the San Fernando Police Department, and previously was an LAPD reserve police officer for 15 years.

This article does not constitute legal advice and the recipient shall not be entitled to rely on it for any purpose whatsoever. The transmission of an email request for information does not create an attorney-client relationship, and the transmission of any response to such request or any other information contained herein is not intended to create, and the receipt thereof does not constitute, an attorney-client relationship between sender and recipient. All liability with respect to any information contained herein is expressly disclaimed. Under no circumstances may the recipient hold the CRPOA (or its directors and officers) responsible for any acts the recipient decides to take or not to take based on any information contained herein or otherwise. The recipient is strongly advised to consult his or her personal attorney in connection with any issue discussed herein.

Register now *ARPOC 2016*

August 10th - 13th 2016 Crowne Plaza Hotel San Diego - Mission Valley

Chief Financial Officer's Report



July 2016 Financial Condition

It is my pleasure to report that our financial condition remains sound. The current month closed with all of our current obligations met. We added 40 new members that joined from the 16th of last month to the 15th of the current month. Many of these additional members are the result of the membership requirement to attend ARPOC.

This month we have started "Paperless Invoicing" for the payment of the annual memberships. A "heads-up" email has been sent to remind July renewing individuals that their invoice is on its way. Handling the payment is quick and simple providing you have setup access to the "Member's Only" CRPOA Website and are going to pay by Visa, MasterCard or American Express. Payment by check using the US Mail is another option.

I am not sure why, but I am still receiving credit card payments in the US Mail. Writing your credit card on a piece of paper along with your name and home address does not seem like the best way to protect your personal data. Perhaps this is happening because you have not taken the time to set up your password. If this is the case, I would ask that you take 10 minutes and give me a call so that I can help you eliminate this exposure! I will also be available at ARPOC in San Diego to help you.

ARPOC 2016 will be over before our next newsletter. Hopefully you will have time to stop by the CRPOA Membership area in San Diego and say hello. Travel safely.

Chuck Adams is the Chief Financial Officer for CRPOA. He is also a retired Reserve Commander from Los Gatos Police Department. Chuck welcomes your calls and emails, you may contact him at 408-371-8239 or chuck@crpoa.org

Board Meeting Updates

From Secretary Frank Barnes

June 28, 2016 Board Meeting

Chief Executive Officer Bernzott called the meeting to order at 1834 hours. The following Directors participated: Barnes, Bernzott, Cantrell, Downs, Elam, Lombardi, Lucas and Torres. Chief Financial Officer Chuck Adams, General Counsel René, Office Manager Janet Adams and Chairman Emeritus Voorhees also participated. Vice President Lujan was absent.



Minutes of the May 24, 2016 Meeting were approved as submitted.

Chief Financial Officer Adams advised that the June 15, 2016 financial reports had been posted to the SharePoint web site. Adams noted that the Association was in sound financial condition. The June 15, 2016 financial reports were received and filed.

CEO Bernzott led a discussion of the action items.

General Counsel René briefed the Board on legal matters.

Vice President Downs reviewed seven legislative bills. He noted that the Legislature would be in recess during July and that many bills had died.

Editor Janet Adams advised that The BackUp had been sent out and that there were no complaints.

CFO Adams advised that he was working with 911 Media on the Association's website.

Chairman Emeritus Voorhees has served as Chair of the Election Committee. He advised that there were three vacancies on the Board. He noted that there were only three candidates. Those three incumbent candidates, Messrs. Lombardi, Downs and Barnes were declared elected by acclamation.

After discussion it was decided that the following Directors and Officers would serve for the 2016 – 2017 term:

Chief Executive Officer	Kevin Bernzott
President	Jim Lombardi
Vice President for Legislative Affairs	Pete Downs
Vice President for Recruitment and Retention	Luke Lucas
Vice President for Administration	Matt Lujan
Chief Financial Officer	Chuck Adams
Secretary	Frank Barnes
Director	Tom Cantrell
Director	Nancy Elam
Director	Mike Torres
General Counsel	Jim René

CEO Bernzott advised that there would be an e-mail blast to members noting Wednesday's speaker, a retired navy explosive ordnance specialist.

Chairman Emeritus Voorhees noted that we were nearly at 80 percent on room nights.

Voorhees also noted that arrangements for ARPOC 2017 were pending with the hotel.

The meeting was adjourned at 2000 hours.

If you have a question for the Secretary, please contact him barnes@crpoa.org Secretary Frank Barnes is in his 46th year as a reserve deputy with the Los Angeles County Sheriff's Department. In his day job Frank is a transportation engineer with the City of Santa Monica.

Don't Miss Out **ARPOC 2016** *Classes for your consideration*

August 10th-13th 2016 Crowne Plaza Hotel San Diego - Mission Valley

Our Opening Class "Terrorist Indicators, Warning Signs & Explosives"

This class will discuss some of the terrorists' activities that have allowed them to breach security measures.

New Class available ONLY on Thursday Morning Bulletproof Spirit

Suicide is the number one cause of death for first responders. Every year nearly 200 officers take their own lives. 120,000 police officers go to work every day suffering from PTSD. There is a tremendous need to provide emotional survival information and training for all these heroes who sacrifice a part of themselves to protect and give life to others.

Understanding Hazardous Materials

An introduction for officers on how to accurately detect, identify, and acquire a basic understanding of the hazardous materials you may encounter and the actions you should take to maintain the safety.

Introduction to Dignitary Protection

These are skills we should all have whether using them to protect our department heads, mayors, CEOs, celebrities or our families.

Commercial Sexual Exploitation of Children (CSEC)

What are the high risk factors? What red flags or warning signs might indicate CSEC? What would you do?

Officer Safety & Awareness Training (OSAT)

Our mission is to reduce incidents of law enforcement deaths and assaults by providing data, research, and instructional services relevant to an officer's safety.

Reserve Coordinators Introduction

This class is open to all attendees and designed to provide an overview of the reserve program to coordinators who are newly assigned or have limited experience in their positions.

Reserve Coordinators Update

This Update Class is open to all attendees and intended to provide a review of changes in law and regulation affecting the reserve program, pending legislation, course certification and compliance reviews.

Only available Thursday afternoon Street Racing/Altered Vehicle

READY! SET! GO! See what makes this daily event so dangerous and hard to restrict. Experience the "Hands on" training with our on-site modified cars.

Only available on Friday Off-Duty Survival

We will discuss communication, weapons, surveillance detection, maintaining your cover as a civilian, tactics with your family, and principles of when to be a witness and when to take action.

15 minutes of video Fame or Shame

If you are found on any social media sites, the viewer may see you in two categories: ***Good Cop or Bad Cop***. This course will provide you with knowledge and skills to deal with provocateurs looking to post you in action.

Sorry this class is full *Active Shooter and Tactical Clearing Course*

Advanced training course is designed for individuals or teams and will focus on contemporary skills.

“Surviving Police Work in the 21st Century”

Rich and Ed have acknowledged their theme of “One Moment in Time to be the Best that One could ever Be” helps you to better understand best practices, police tactics, and use of force options for on and off-duty.

Only Available on Thursday afternoon *Firearms Training*

You will receive a use of force review with practical training using your duty handgun.

The Constitutional Law Crate -- *Applying and Articulating the Law Under Pressure*

These concepts enable peace officers to better respond under stress to such concerns in the field, during the investigative process and while testifying in both criminal and civil proceedings.

Only available on Saturday *Tactical Casualty Care Core Skills Course*

The mission of this course is to provide the latest best-practice tactical training to all levels of law enforcement and first responders in order to assure inter-operability of core skills within agencies during “active shooter” incidents.

The San Bernardino Mass Shooting

This debrief will provide an overview of the San Bernardino incident and the law enforcement mutual aid response.

Sorry this class is full *A Special Invitation from the US Custom and Border Protection.*

ARPOC 2016 Officers and Staff - Please join us on Thursday evening for a tour that will focus on the first 10 miles of the border from the ocean out to the Otay Mountains. We will focus on the technology, infrastructure and violence on the border. If this is of interest to you, then sign up for this tour on the class Registration form. We only have 35 seats so sign up early!



The City of Costa Mesa

The Costa Mesa Police Department is seeking dedicated and hardworking law enforcement personnel to become an integral part of our team.

Accepting applications for the positions of:

Police Recruit, Police Officer (Academy Graduate),

Lateral Police Officer, and

Reserve Police Officer

The City of Costa Mesa boasts of being one of Orange County's leading cultural and business centers. Costa Mesa encompasses a total of 16 square miles with its southernmost border only 1 mile from the Pacific Ocean. The City is home to a diverse population of approximately 110,000 residents. Costa Mesa residents enjoy an ideally mild Southern California climate. The City's location provides easy access to many major attractions such as beaches, mountain areas, high and low deserts, Disneyland, Knott's Berry Farm, Palm

Springs and Los Angeles. Surrounded by the cities of Newport Beach, Irvine, Huntington Beach, Fountain Valley and Santa Ana, Costa Mesa is in an area where it is wonderful to live and work.

This recruitment is being conducted on a continuous basis in order to meet the needs of the city as vacancies occur and can close at any time without notice. You are encouraged to apply immediately.

Police Recruit - \$26.56 hourly plus part-time benefits

Lateral and Academy Graduates: \$6,594 - \$8,836 monthly plus full-time benefits

Reserve Police Officer (Level I): \$38.00 hourly

For more detailed information and qualifications on these positions, or to apply, please visit the City of Costa Mesa's website at www.costamesaca.gov and click on "Employment Opportunities".

If you have any questions, call the Police Recruitment Hotline at (714) 754-4955. EOE



New ARPOC 2016 Challenge Coin

available in San Diego if there are enough to share after ARPOC Attendees, Instructors and Staff

August 10 -13, 2016

CRPOA and ARPOC 2015 Challenge Coins Just \$10 each



The **CRPOA Challenge Coin**, you can order online

[CRPOA Challenge Coin](#)

We have a few **ARPOC 2015 Challenge Coins**

[Purchase an ARPOC 2015 Coin online here](#)

Matt Lujan, Vice President and 2015 Conference Chairman, Reserve Police Sergeant Pacifica P D
You are welcome to contact him at lujan@crpoa.org or call 855-552-7762 ext. 101