



June 2016

The  
**BACKUP**  
Newsletter

The Official Publication of the California Reserve Peace Officers Association

## ***IT's not too ... Late deadline for the receipt of Award Nominations is June 23, 2016***

### **2016 CRPOA Awards Nomination Announcement**

*The California Reserve Peace Officers Association is proud to announce the Annual Awards Program for 2016. We invite you to nominate a deserving member of your organization for one of several recognition awards. Awards are presented to reserve peace officers, search and rescue members and volunteers in policing as well as reserve coordinators.*

*The awards will be presented at our Annual Awards Luncheon to be held at 12 noon on Friday, August 12, 2016 at the Crowne Plaza Hotel in San Diego, CA. The luncheon is held in conjunction with ARPOC2016, the Annual Reserve Peace Officers Conference, which offers 28 hours of POST approved training.*



***Do not miss out on an opportunity to honor a deserving individual within your organization.***

*Review the award nomination information to determine which award is best suited to your nominee. Along with the [Award Nomination Application](#), a letter of nomination must be submitted detailing the nominee's qualifications and accomplishments. Documentation supporting the nomination letter should be included. Questions can be forwarded to [nancy@crpoa.org](mailto:nancy@crpoa.org). Nominations must be submitted no later than June 23, 2016.*

***If you have submitted a nomination but have not heard back from the Awards Committee, contact Nancy Elam immediately at 408-309-8756."***

*We look forward to receiving your nomination.*

*Nancy Elam*

Awards Committee Chairman

*Do the right thing. It will gratify some people and astonish the rest"*

*-Mark Twain, American author*

# Note from CRPOA General Counsel



## Landmark LEOSA Ruling:

### U.S. Court of Appeals Rules LEOSA Establishes a Federal Civil Right Which State and Local Governments – And Your Agency – Must Follow

By Jim René

In a landmark ruling and what I believe is the most important LEOSA court case yet, the U.S. Court of Appeals for the District of Columbia Circuit ruled that the Law Enforcement Officers Safety Act creates a right under federal law which State and local governments are not permitted to violate. The most important aspect of this ruling is that the remedy for a violation of LEOSA by a State or local government (and that would include a law enforcement agency as a subdivision of local government) is found in 42 U.S. Code Section 1983 (“Section 1983”). Many of you will recognize Section 1983 as the provision which protects individuals from a deprivation of their federal Constitution and statutory rights and is often relied upon by individuals to bring claims against government officials acting under color of State law (it often comes up for police officers in use of force cases). On June 3, 2016, a federal appeals court ruled that if a local government violates LEOSA by depriving officers (active or retired) of their rights under LEOSA, officers can sue using Section 1983 as a basis to assert a claim for a violation of their rights under LEOSA.

The case is *Duberry v. District of Columbia* and can be found at [can be found here.](#)

Four retired D.C. correctional officers were given photographic ID cards upon their retirement. In order to get their annual firearms qualification and allow them to carry a firearm under the LEOSA exemption, the retired officers needed their former agency to certify that they had powers of arrest when they were active correctional officers. For these correctional officers, they had a limited power of arrest (limited to apprehending parole violators for the most part), and the District of Columbia refused to certify that they met the LEOSA standard. Without that certification, there was no way for them to get a certified instructor to qualify them on the range. In essence, the District of Columbia deprived these officers of the ability to qualify on the range (and thus satisfy one of the LEOSA requirements), so they sued.

The court analyzed LEOSA and held that “the text of the LEOSA creates the type of right remediable under Section 1983.” The court went on to explain that “the LEOSA imposes a mandatory duty on the states to recognize the right it establishes.” (Emphasis added.) In analyzing the facts of the case, the court determined that the District of Columbia had initially determined that the retired officers had a limited power of arrest, but later (when they applied for their LEOSA qualifications) denied that this power of arrest was the right “type” of power of arrest for LEOSA purposes. In so doing, the court held, the District of Columbia did not have the discretion to re-evaluate or re-define the “power of arrest” standard as stated in the LEOSA statute itself: “As

Congress deemed the federal right to be of preeminent importance, notwithstanding state laws prohibiting the concealed carry of firearms, it left no discretion for a state to revise the historical record of an individual qualified law enforcement officer.”

So what does this mean for California reserve peace officers? First and foremost, this ruling holds that LEOSA establishes a federal right, the violation of which gives rise to a claim under Section 1983. Our view is that any policy or practice by a law enforcement agency which prohibits off-duty carry by a LEOSA-eligible reserve peace officer is unenforceable and would give rise to a Section 1983 claim if an agency continued to assert the policy or impose discipline upon one of its reserves for exercising LEOSA rights. This would be no different than an agency disciplining an officer for the color of their skin, their gender, or their sexual preference (thus violating the right to be free from discrimination in the workplace as provided by Title VII of the Civil Rights Act of 1964), or establishing a policy or practice which imposes discipline upon an officer for exercising any other Constitutional right or statutory right protected by federal law. Because the court held that LEOSA establishes a federal right protected by the remedy of Section 1983, law enforcement agencies cannot violate that right when it comes to its law enforcement personnel, including its reserve officers.

Note that the case for now is binding only in the District of Columbia Circuit and thus has limited binding effect in other circuits (although it certainly would be persuasive in other courts). Also, the case is subject to appeal and possibly could be overruled if it is heard by a full *en banc* panel of the District of Columbia circuit or the U.S. Supreme Court (although I would think that this is unlikely because an appeal to the U.S. Supreme Court would only occur if there were a split among the circuits on this issue, and furthermore does not seem like the kind of case the Supreme Court Justices would be inclined to take as they generally favor cases with significant impact on an issue of national importance [and LEOSA does not strike me as one of those]).

Nevertheless, this is the first case from a federal court to hold that LEOSA creates a federal right, the violation of which gives rise to a claim under the main federal statute used to vindicate federal civil rights, Section 1983. For that reason, it is hugely important and should give pause to agencies which continue to prohibit their reserve officers from carrying a firearm off-duty where they are eligible to do so under the authority of LEOSA (in my view, most California reserve peace officers).

I urge all of you whose agencies still prohibit off-duty carry under LEOSA to please share this article with them. It should put them on notice that a federal court has now ruled that LEOSA guarantees a right under federal law which they cannot violate without the risk of incurring Section 1983 liability. These ill-conceived policies, which a court now likely would rule violates your rights under federal law, need to change to conform to this new ruling.

Stay safe everyone.

***If you have a question or comment for Jim, please email Jim at [rene@crpoa.org](mailto:rene@crpoa.org). Jim René is the General Counsel for the California Reserve Peace Officers Association and a Reserve Police Sergeant for the San Fernando Police Department, and previously was an LAPD reserve police officer for 15 years.***

This article does not constitute legal advice and the recipient shall not be entitled to rely on it for any purpose whatsoever. The transmission of an email request for information does not create an attorney-client relationship, and the transmission of any response to such request or any other information contained herein is not intended to create, and the receipt thereof does not constitute, an attorney-client relationship between sender and recipient. All liability with respect to any information contained herein is expressly disclaimed. Under no circumstances may the recipient hold the CRPOA (or its directors and officers) responsible for any acts the recipient decides to take or not to take based on any information contained herein or otherwise. The recipient is strongly advised to consult his or her personal attorney in connection with any issue discussed herein.

# got 24?

Check Your CPT  
[Compliance  
Dashboard](#)

Everyone\* needs 24 hours of  
Continuing Professional Training (CPT)  
by December 31, 2016.



\* [POST Regulation 1005\(d\)\(1\)](#)



## ARPOC 2016

**August 10 - 13, 2016**

**CROWNE PLAZA HOTEL**

**San Diego – Mission Valley**

Hope you are planning to attend **ARPOC 2016** August 10<sup>th</sup>-13<sup>th</sup> at the Crowne Plaza Hotel in San Diego - Mission Valley. We are excited to return to San Diego and are really looking forward to the new convention site.

Near the Riverwalk Golf Club, the Fashion Valley Mall and many great restaurants, the Crowne Plaza's guest rooms and conference rooms have recently been totally refurbished. Our conference rate is \$139 per night including parking (with in and out privileges). You can make reservations now by calling (888) 233-9527 and using the conference name "ARPOC". To register online or for more details about the [hotel click here:](#)



Your **ARPOC**

**2016 Registration package** is available online

[www.crpoa.org](http://www.crpoa.org)

Look under the conference tab for information, you can download the full ARPOC package- Class Descriptions, Conference Schedule,

Frequently Asked Questions, Hotel information, details on the Annual CRPOA Awards.

The ARPOC Registration Forms (3 pages) are available to fill out online. Click/send or you can download after filling it out and send it in with your check.

**Early Bird Rate ends June 30!**

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# 50-year veteran San Bernardino Reserve Police officer dies from medical complications

By Doug Saunders, *The Sun*

POSTED: 06/08/16

SAN BERNARDINO - Richard Dewberry, a San Bernardino reserve police officer who spent five decades in public service here, died Wednesday from complications of Leukemia.

Dewberry began his service in 1965 as a reserve police officer. He worked a variety of assignments including patrol, prisoner transport, traffic and investigations.

He was best known as a range master, firearms instructor and caretaker of the San Bernardino Police Range, until it closed to the public.

“He was an amazing man with a huge heart,” police Sgt. Vicki Cervantes said. “Richard was a man of integrity. He always put others before himself and gave all he had to his family, the community and the Police Department during his 50 years of service with our agency. He will be profoundly missed.”

In February, [Dewberry was celebrated at City Hall](#) when he received a 50-year pin from Mayor Carey Davis and Police Chief Jarrod Burguan for his service. Dewberry accumulated more than 38,000 volunteer hours.

“Richard was a San Bernardino treasure,” Police Chief Jarrod Burguan said Wednesday. “He committed 50 years of his life to volunteer service with the city. We will always be indebted to him.”

In May, the police range was dedicated in his honor and is now known as the Dewberry Range.

Dewberry had a 32-year career with the 7-Up Bottling Company, where he worked in sales.

Dewberry died at his home surrounded by loved ones. Funeral arrangements will be announced at a later date.

**Richard was a long time member of the Calif. Reserve Peace Officers Assoc. and will be greatly missed.**

**Thanks goes to The San Bernardino Sun, reporter Doug Saunders for permission to reprint.**



Richard Dewberry, a 50-year veteran reserve San Bernardino police officer, died at his home Wed. from complications of Leukemia

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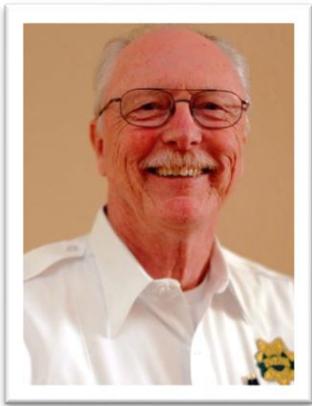
## Making A Difference - think about it

*“You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand.”*

*--Woodrow Wilson, 28<sup>th</sup> United States President --*

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# Legislative Update



By Pete Downs

The legislature is starting to consolidate their efforts by allowing some bills to fall off the legislative cart by missing the June deadline that requires bills to be out of the house of origin and into the other house. Some bills that we have been watching have now been declared "dead" (although there is an exception clause that keeps some bills alive) and will no longer be eligible for hearings or votes. This is also the second year of the legislative session and next year will be a brand new slate for bills and if an author is still in office come January and they are particularly fond of a bill that has died, they can introduce it again in the new session.

We have just started posting bill information on the "Members Only" section of the website. These are the bills that your Legislative Committee has dissected and evaluated on behalf of the members. Not all bills apply directly to Reserve Officers but all have an impact on law enforcement and as part of the greater law enforcement community your Committee feels it is important to support our brothers for the greater good.

I thought I would highlight one of the bills that we CRPOA has taken an "Oppose" position. Assembly Bill 2298 that was authored by Assembly member Shirley Webber from the 79th District. Here is a brief summary of the bill based upon the bill language of 5/31/2016:

Existing law, the California Street Terrorism Enforcement and Prevention Act ~~(act) and (act)~~, provides specified punishments for certain crimes committed for the benefit of, at the direction of, or in association with, a criminal street gang, as specified. The act defines a "shared gang database" as having various attributes, including, among others, that the database contains personal, identifying information in which a person may be designated as a suspected gang member, associate, or affiliate, or for which entry of a person in the database reflects a designation of that person as a suspected gang member, associate, or affiliate. Existing law requires a law enforcement agency, before designating a person as a suspected gang member, associate, or affiliate in the database, to provide a written notice to the person's parent or guardian, if the person is a minor.

This bill would require the notice described above to be provided to an adult before designating a person as a suspected gang member, associate, or affiliate in the database. The bill would require these databases to comply with federal requirements regarding the privacy and accuracy of information in the database, and other operating principles for maintaining these databases. The bill would require local law enforcement, commencing ~~December 1, 2017, January 15, 2018,~~ and every ~~December 1st January 15~~ thereafter to submit specified data pertaining to the database to the Department of Justice, and would require the Department of Justice, commencing ~~January 1, February 15, 2018,~~ and every ~~January 1 February 15~~ thereafter, to ~~submit a report containing that information to the CalGang Executive Board and to the Legislature, post that information on the department's Internet Web site.~~ The bill would require that a person designated as a suspected gang member, associate, or affiliate in a shared gang database who has not been convicted of a violation of gang-related crimes, as specified, within 3 years of the initial designation be removed from the database.

By imposing additional duties on local law enforcement entities, this bill would impose a state-mandated local program.

The bill would establish a procedure for a person designated in a shared gang database to challenge that designation through an administrative hearing and appeal to the superior court.

By requiring local law enforcement to implement an appeal process for persons designated in a shared gang database, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

This shows the latest amendments to the bill, with the ~~striketrough~~ as text that was eliminated from the bill, and *italics* as the text that was added. Sometimes in the legislature, in order to keep a bill moving, minor changes, like a date the bill becomes effective, are inserted to make sure the bill doesn't stall but sometimes the changes are significant, like where the information is to be posted, in this bill.

Here is a list of the opposition to the bill. Support and Opposition positions that were part of the bill record when it was heard in the Assembly Public Safety Committee on 4/6/2016:

- Association for Los Angeles Deputy Sheriffs
- California District Attorneys Association
- California Police Chiefs Association
- California State Sheriffs' Association
- Los Angeles Police Protective League
- Los Angeles County Professional Peace Officers Association
- California Narcotic Officers' Association
- California Association of Code Enforcement Officers
- Riverside Sheriffs' Association
- Association of Deputy District Attorneys
- California College and University Police Chiefs Association

If you want more information about any of the bills, we are tracking (over 70 of them at one point) take a look at the Members Only section of the website. I didn't list all the bills that we are "watching", just the ones that we have taken an oppose or support position. You can also send me an email or simply use Google to search the bill number.

**Pete Downs is a CRPOA Director, Co-Chairman of the Law & Legislation Committee and a Volunteer in Policing With the Sonoma County Sheriff's Office. We thank Pete Downs for this Legislative Committee update.**

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## *WELCOME NEW CRPOA MEMBERS*

**Between 5/16/2016 and 6/15/2016**

Aaron Cooper	Concord PD	Kathryn Krauss	Los Altos PD	Robert Islas	Culver City PD
Amin Khademi	Glendora PD	Casey O'Gorman	Glendora PD	David Bixler	Newport Beach PD
Greg Crader	San Jose PD	Anthony Brewer	Imperial SO	Kassie Parsons	Ridgecrest PD
Jose Ramirez	Calexico PD	Bryce Bunnell	San Bernardino SO	Livi Borrea	Palm Springs S&R
Ronald Myers Jr.	CRPOA	David Romero	Imperial SO	Ronald Gaumont	San Jose PD
Barry Sweeney	Escondido PD	Ron Ceyba	S.D.S.D Vista Unit	Robert Benton	Escondido PD
Salvatore Mosto	San Jose PD	Roberto Ramos	Ridgecrest PD	David Payne	Concord PD
Dominic Aguirre	Imperial SO	Alan Jestes	Sacramento PD	Aaron Curiel	Imperial SO
Cameron Jones	El Dorado SO	Samantha Nishimura	Monterey Park PD	Richard King	Redding PD
		Michael VanCamp	Fulton-El Camino PP		

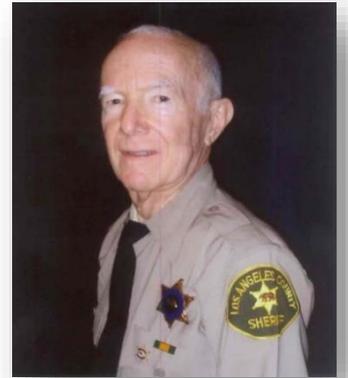
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# Board Meeting Updates

*From Secretary Frank Barnes*

## May 24, 2016 Board Meeting

Chief Executive Officer Bernzott called the meeting to order at 1832 hours. The following Directors participated: Barnes, Bernzott, Cantrell, Downs, Elam, Lombardi, Lujan and Torres. Chief Financial Officer Chuck Adams, General Counsel René, Office Manager Janet Adams and Chairman Emeritus Voorhees also participated. Senior Vice President Lucas was absent.



### **Minutes of the April 26, 2016 Meeting were approved as corrected.**

Chief Financial Officer Adams advised that the May 15, 2016 financial reports had been posted to the SharePoint web site. Adams noted that the Association was in sound financial condition. The May 15, 2016 financial reports were received and filed.

CEO Bernzott led a discussion of the action items.

General Counsel René briefed the Board on legal matters.

Vice President Downs led a discussion of bills affecting law enforcement.

The Board was advised that The BackUp had been sent out.

CEO Bernzott advised that there was nothing new on ARPOC 2016.

Chairman Emeritus Voorhees suggested that ARPOC 2017 also be held in San Diego. This would put the northern ARPOCs on even years which would correspond with the POST two-year period for Continuing Professional Training. Thus more participation from northern area members would be expected.

Director Cantrell moved that **“ARPOC 2017 be held at the Crowne Plaza Hotel in San Diego”**. Director Torres seconded the Motion. The Motion was adopted with Vice President Lujan abstaining.

There was a discussion about endorsing candidates for state and Federal offices.

President Lombardi moved that **“the Association endorse Michael Antonovich for State Senator”**. Director Cantrell seconded the Motion. The Motion was adopted unanimously.

VP Downs moved that **“the Association endorse Rafael Dagnesses for Congress”**. Director Cantrell seconded the Motion. The Motion was adopted unanimously.

Director Cantrell moved that **“the Association endorse Sheriff Scott Jones for Congress”**. President Lombardi seconded the Motion. The Motion was adopted unanimously.

Secretary Barnes was directed to notify these candidates of the Association’s endorsement.

CFO Adams suggested that information on disability claims be provided to members.

The meeting was adjourned at 1931 hours.

**If you have a question for the Secretary, please contact him at [barnes@crpoa.org](mailto:barnes@crpoa.org)**

**Secretary Frank Barnes is in his 45th year as a reserve deputy with the Los Angeles County Sheriff’s Department.**

**In his day job Frank is a transportation engineer with the City of Santa Monica.**



*Ventura County Sheriff Geoff Dean presents Reserve Capt. Ed Jones with his retirement flat badge and CCW-endorsed credentials.*

## **Ventura County Sheriff's Celebrate at Annual BBQ**

On May 6, 2016, the members of the Ventura County Sheriff's Office Reserve Deputy Sheriff Program and their spouses or significant others gathered with coordinators and command and executive staff members at the home of Sheriff Geoff Dean for the annual BBQ.

The evening was graciously sponsored by the Ventura County Sheriff's Foundation and Thousand Oaks Police Charitable Foundation. Members of the boards of directors of those organizations were also in attendance to help celebrate. Thousand Oaks is the Sheriff's largest contract city.

Sheriff Dean, assisted by Captain Ross Bonfiglio and Sergeant Paul Richards, presented service awards and

longevity awards, and recognized three retiring reserve deputies.

Service award certificates presented for 2015 included: Reserve Deputy Michael Hines, 415 hours; Reserve Captain Abbas Paymard, 451 hours; Reserve Sergeant Kevin Bernzott, 952 hours; and Reserve Captain Ed Jones, 1560 hours. To uproarious laughter from those assembled, the Sheriff noted that Paymard, who is of Iranian descent, was being given a certificate in Farsi.

Reserve Deputy Ross Oliva was recognized for 15 years of service and Reserve Deputy Jim Herme and Reserve Sergeant Kevin Bernzott were recognized for 10 years of service.

Attendees celebrated the retirements of Reserve Deputy Jed Harder, Reserve Deputy Mike Hines, and Reserve Captain Ed Jones.

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***Deadline for the receipt of Award  
Nominations is June 23, 2016***

**2016 CRPOA Awards**

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# Chief Financial Officer's Report

## June 2016 Financial Condition

It is my pleasure to report that our financial condition remains sound. The current month closed with all of our current obligations met. We added 28 new members that joined from the 16th of last month to the 15th of the current month.



### **PAPERLESS INVOICING FOR INDIVIDUAL MEMBERS BEGINS ON JULY 15, 2016**

If you are responsible for paying for your CRPOA membership dues you will receive an invoice the month before your membership expires. It will be sent to your email address on file with our office. If you wish to participate in the "Paperless" renewal system you can go online to CRPOA.ORG and renew your dues with the use of your Visa, MasterCard or American Express credit card. Logon to CRPOA.ORG and go to the "Member's Only" page and select "Renew Your Membership". Update any necessary items on the form, complete the credit card information and submit the form. Your renewal information will be sent to the CRPOA Membership Office for processing. You will receive confirmation by email that your renewal has been received. If you prefer to pay by check, please print the invoice and mail it the CRPOA address shown on the invoice. As with the "Paperless" process, you will receive confirmation by email that your renewal has been received. We will also discontinue the automatic annual reissuing of CRPOA Membership Cards. Your current Membership Card will be valid indefinitely as long as your membership dues are current. If you need a replacement Membership Card, you can contact the CRPOA Membership and Finance Office and request the card be reissued.

You need to have set up your password to access the "Member's Only" page. At risk of "saying I told you so" I am reminding you once again NOW is the time take care of this "worthwhile" activity. Once you are able to access the "Member's Only" site you will have access to a great deal of information that your membership provides. I am so certain of this that I am willing to help you get this set up. You should call me when you have 10 minutes to spare and are in front of your computer. If you want to set up an appointment with me, please call (855) 552-7762 EXT. 2 or (408) 371-8239.

The Early-Bird ARPOC2016 rate is about to end (June 30<sup>th</sup>). If you are planning to attend ARPOC in San Diego, August 10<sup>th</sup> – 13<sup>th</sup> get your registration in now! Need help with the forms? Give your Membership and Finance office a call.

*Chuck Adams is the Chief Financial Officer for CRPOA. He is also a retired Reserve Commander from Los Gatos Police Department. Chuck welcomes your calls and emails, you may contact him at 408-371-8239 or [chuck@crpoa.org](mailto:chuck@crpoa.org)*

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**Register now** *ARPOC 2016*

August 10<sup>th</sup> - 13<sup>th</sup> 2016    Crowne Plaza Hotel    San Diego - Mission Valley

***Early Bird Rate ends June 30!***

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# *ARPOC 2016* Classes for your consideration

August 10<sup>th</sup>-13<sup>th</sup> 2016 Crowne Plaza Hotel San Diego - Mission Valley

## ***Commercial Sexual Exploitation of Children (CSEC)***

What are the high risk factors? What red flags or warning signs might indicate CSEC? What would you do?

## ***Officer Safety & Awareness Training (OSAT)***

Our mission is to reduce incidents of law enforcement deaths and assaults by providing data, research, and instructional services relevant to an officer's safety.

## ***Tactical Casualty Care Core Skills Course***

The mission of this course is to provide the latest best-practice tactical training to all levels of law enforcement and first responders in order to assure inter-operability of core skills within agencies during "active shooter" incidents.

## ***Reserve Coordinators Introduction***

This class is open to all attendees and designed to provide an overview of the reserve program to coordinators who are newly assigned or have limited experience in their positions.

## ***Reserve Coordinators Update***

This Update Class is open to all attendees and intended to provide a review of changes in law and regulation affecting the reserve program, pending legislation, course certification and compliance reviews.

## ***Street Racing/Altered Vehicle***

READY! SET! GO! See what makes this daily event so dangerous and hard to restrict. Experience the "Hands on" training with our on-site modified cars.

## ***Understanding Hazardous Materials***

An introduction for officers on how to accurately detect, identify, and acquire a basic understanding of the hazardous materials you may encounter and the actions you should take to maintain the safety.

## ***Off-Duty Survival***

We will discuss communication, weapons, surveillance detection, maintaining your cover as a civilian, tactics with your family, and principles of when to be a witness and when to take action.

## ***15 minutes of video Fame or Shame***

If you are found on any social media sites, the viewer may see you in two categories: **Good Cop or Bad Cop**. This course will provide you with knowledge and skills to deal with provocateurs looking to post you in action.

## ***Active Shooter and Tactical Clearing Course***

Advanced training course is designed for individuals or teams and will focus on contemporary skills.

## ***"Terrorist Indicators, Warning Signs & Explosives"***

This class will discuss some of the terrorists' activities that have allowed them to breach security measures.

## ***"Surviving Police Work in the 21<sup>st</sup> Century"***

Rich and Ed have acknowledged their theme of "One Moment in Time to be the Best that One could ever Be" helps you to better understand best practices, police tactics, and use of force options for on and off-duty.

## ***Firearms Training***

You will receive a use of force review with practical training using your duty handgun.

## ***Introduction to Dignitary Protection***

These are skills we should all have whether using them to protect our department heads, mayors, CEOs, celebrities or our families.

## ***The Constitutional Law Crate -- Applying and Articulating the Law Under Pressure***

These concepts enable peace officers to better respond under stress to such concerns in the field, during the investigative process and while testifying in both criminal and civil proceedings.

## ***The San Bernardino Mass Shooting***

This debrief will provide an overview of the San Bernardino incident and the law enforcement mutual aid response.

## ***A Special Invitation from the US Custom and Border Protection...***



ARPOC 2016 Officers and Staff - Please join us on Thursday evening for a tour that will focus on the first 10 miles of the border from the ocean out to the Otay Mountains. We will focus on the technology, infrastructure and violence on the border. If this is of interest to you, then sign up for this tour on the class Registration form. We only have 35 seats so sign up early!



## **The City of Costa Mesa**

*The Costa Mesa Police Department is seeking dedicated and hardworking law enforcement personnel to become an integral part of our team.*

**Accepting applications for the positions of:**

**Police Recruit, Police Officer (Academy Graduate),  
Lateral Police Officer, and  
Reserve Police Officer**

*The City of Costa Mesa boasts of being one of Orange County's leading cultural and business centers. Costa Mesa encompasses a total of 16 square miles with its southernmost border only 1 mile from the Pacific Ocean. The City is home to a diverse population of approximately 110,000 residents. Costa Mesa residents enjoy an ideally mild Southern California climate. The City's location provides easy access to many major attractions such as beaches, mountain areas, high and low deserts, Disneyland, Knott's Berry Farm, Palm Springs and Los Angeles. Surrounded by the cities of Newport Beach, Irvine, Huntington Beach, Fountain Valley and Santa Ana, Costa Mesa is in an area where it is wonderful to live and work.*

***This recruitment is being conducted on a continuous basis in order to meet the needs of the city as vacancies occur and can close at any time without notice. You are encouraged to apply immediately.***

**Police Recruit - \$26.56 hourly plus part-time benefits**

**Lateral and Academy Graduates: \$6,594 - \$8,836 monthly plus full-time benefits**

**Reserve Police Officer (Level I): \$38.00 hourly**

*For more detailed information and qualifications on these positions, or to apply, please visit the City of Costa Mesa's website at [www.costamesaca.gov](http://www.costamesaca.gov) and click on "Employment Opportunities".*

*If you have any questions, call the Police Recruitment Hotline at (714) 754-4955. EOE*



### ***New ARPOC 2016 Challenge Coin***

available in San Diego if there are enough to share after ARPOC Attendees, Instructors and Staff

*August 10 -13, 2016*

### **CRPOA and ARPOC 2015 Challenge Coins Just \$10 each**



The **CRPOA Challenge Coin**, you can order online  
[CRPOA Challenge Coin](#)

We have a few **ARPOC 2015 Challenge Coins**  
[Purchase an ARPOC 2015 Coin online here](#)

***Matt Lujan, Vice President and 2015 Conference Chairman, Reserve Police Sergeant Pacifica P D***  
***You are welcome to contact him at [lujan@crpoa.org](mailto:lujan@crpoa.org) or call 855-552-7762 ext. 101***

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